15 December 2017

Dear Applicants,

Thank you for your interest in the post of Assistant Principal. I am delighted to be the first Principal of Ormiston Chadwick Academy (OCA) and I am very keen to attract talented, innovative and outstanding teachers and leaders to work with my team here.

OCA is named after the Nobel prizewinner and physicist Sir James Chadwick. We first opened our doors to students on the 1st September 2014.

Our mission is simple; to ensure that every one of our students leaves us equipped with the necessary skills, qualifications and mindset to take the next steps in leading a deeply rewarding life.

Great relationships are the foundations of outstanding teaching and learning. At Ormiston Chadwick we only appoint highly qualified staff who love their work and are prepared to go ‘the extra mile’ for our students.

Our young school has seen much change, the pace here is fast and it is a dynamic place to work. We have transformed in less than three years from the predecessor school which was in special measures, to an ‘Outstanding’ academy (Ofsted 2016) and for two years now we have been in the top 100 schools nationally for progress 8. This has not been through luck, but hard work, determination, great recruitment and above all an absolute drive to do the very best for our young people and community. Our core leadership team is small, but extremely effective and reflect the wider staff body who are good humoured, positive individuals committed to our pursuit to be brilliant in everything we do.

You will note that an area for improvement from our Ofsted report was to ensure that literacy is embedded across the curriculum and that their skills are given even more emphasis. It was a fair point; over half of our pupils join us with depressed literacy levels, especially in reading. This is an area where we can never slow down and must always look for the most successful and innovative practice to ensure our pupils do not remain behind for long. To this end, I am looking to appoint an Assistant Principal to lead Literacy across the curriculum. This I should add, is not ‘Head of English’ by another name, there is already a Head of English! I am looking for someone creative, driven and passionate about improving literacy across all subject and all year groups. Someone who looks at the reading ages on entry and sees that as a brilliant challenge rather than an excuse for poor performance later on in our pupils lives with us. I am looking for someone interested in research too - I want us to be pioneers in this area – and we might not always get it right, but we certainly won’t be shy of trying!

I welcome visits to the Academy.

If you are a positive, dynamic individual ready to be part of a forward thinking, friendly and driven team then I would love to hear from you.

Please return your completed application forms to the Academy no later than 12 noon on Friday 12 January 2018.

Tuesday Humby

Principal