



Victoria College

Founded 1852

Leading by Example



Appointment of

**Teacher of English**



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## Why should you work at Victoria College?

### What is it that makes Victoria College an outstanding place to teach and to learn?

Above all else, Victoria College is committed to safeguarding and promoting the welfare of the young people in our care and expects all staff to share in this commitment.

The purpose of Victoria College is to create well rounded, resilient young men who have skills, attitudes and values to be successful individuals who make a positive contribution to society.

We are a selective boys' day school of 680 students with 180 in the Sixth Form with a dedicated Prep School which currently has 270 students aged from 7 to 11. We are proud of our broadly Christian traditions, our heritage from Queen Victoria and that we have the reigning monarch as our Visitor. We have fine traditions dating back to 1852 and the Headmaster and Governors are keen to support any candidate whose commitment to this place will lead to mutual growth, through the development of our students.

We are inclusive in the tradition of an 11 to 18 English Public School. The Headmaster is a member of the Headmaster's Conference (HMC) and all our staff are employed by the States of Jersey Department of Education. An Entrance Examination is taken in the November for entrance the following September. Fees for students are currently £1,170 per term. In that sense we are a fee paying, state selective secondary school.

The Bailiwick of Jersey is a self-governing dependency and this has implications for its Education Service. We have adopted the English National Curriculum and Assessment with minor modifications. The size and structure of the authority enables professionals to have a major influence on the Education Service development.

The campus is outstandingly beautiful, overlooking St Helier, but within stunning woodland walks. Our Victorian buildings, set within woodland and lawns are roomy, light and well-equipped. The Sports Centre offers opportunities for staff and family members. London is only 30 minutes away by air and France is a mere 12 miles to the east. When applying for a teaching post, the applicant really must be sure that it is the right move for them, that they will be professionally challenged, happy and see that this place as a marvellous place to work.

Although proud of our academic achievements at Key Stages 3, 4 and 5, we are much more than an examination centre. We supplement academic excellence with an outstanding Co-Curricular programme in which the students are encouraged to make the most of the wealth of activities on offer.



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Through our House System (named after five militarily eminent Old Victorians) all students are involved in giving service to the local and the global community. Our tradition of fund-raising for good causes and for those less fortunate wherever they may be is strong.

What very often strikes our visitors is the atmosphere of calm; of good manners and that our students deport themselves in a gentlemanly and polite way while respecting others.

Here at Victoria College we value, encourage and reward Continued Professional Development. We are proud of our team of professional teachers and support staff and only recruit the best people to join our team.

The Senior Common Room to which all staff belong, is recognised by the Board of Governors as being academically excellent and of crucial importance in taking Victoria College forward into the future. Staff are rewarded in both time and salary for the work they do above and beyond the taught curriculum.

Exciting times lie ahead as the Governors and staff are currently working on the next five year strategic plan for Victoria College and Victoria College Prep. The new strategy will be launched in 2017.

The Victoria College website will give you a snapshot of us at our best. Please visit [www.victoriacollege.je](http://www.victoriacollege.je) for information on our community, our ethos, our calendar and many recent and future events.

## **If appointed, what happens next?**

If you are appointed by the Headmaster, you will receive a Letter of Intent offering you the position officially.

A Contract will follow from States of Jersey HR (the People Hub)

A Job Description will follow from Victoria College.

The States of Jersey will pay for an Accommodation Visit to the Island prior to your move to Jersey.

The States of Jersey will pay for your Relocation Expenses.





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## About Victoria College

Victoria College offers an educational environment of the highest order. Accommodation comprises of newly refurbished, spacious specialist classrooms; eight specialist laboratories; three Art rooms; five Information Technology Suites; Geography and History rooms; a superb Theatre and Drama Studio; an integrated Music Suite with four rehearsal rooms; a purpose built Technology Suite, Sports complex with swimming pool and a Sports Pavilion with adjacent sport pitches.

The new multi-million pound Sports complex comprising sports hall, gymnasium, dance studio, fitness rooms, changing facilities and the swimming pool opened in 2003.



There is a spacious well-stocked library where the main periodicals and quality newspapers are available. Forming part of the 'de Quetteville Resource Centre', this is situated next to the Great Hall, part of the original Main Building dating back to 1852 and designed by John Hayward, in the same design as the Great Hall at Pembroke College, Oxford with which Victoria College has close links.

The College has undertaken major investment recently to ensure that the environment for our students is stimulating, thereby facilitating the best educational outcome. Other major projects have been identified to ensure that the College moves forward into the 21st Century from a position of strength, to celebrate our traditions dating back over 157 years, whilst at the same time blending modern facilities and techniques.





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Our Purpose is:

The development of the spiritual, moral, intellectual and physical capacities of all our students, within a broadly Christian context.

The aims of Victoria College are:

1. To be accessible to boys from all walks of life.
2. To create academic and co-curricular opportunities for all students to fulfil their highest potential.
3. To nurture a positive and passionate attitude to learning.
4. To foster an inclusive culture based on personal and social responsibility.
5. To maintain a safe, happy and caring environment based on mutual respect and tolerance.





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## Teacher of English

### SUMMARY

VICTORIA COLLEGE 11 – 18 (HMC) JERSEY

Teacher of English

Full Time Permanent

Main Professional Scale

Required from 1<sup>st</sup> April 2018 or earlier, if possible.

Victoria College requires from 1<sup>st</sup> April or earlier if possible, a highly motivated, enthusiastic and aspirational graduate teacher of English to work within a supportive team in this crucial curriculum area. The post is permanent and full-time. The College supports a wide ranging co-curricular programme and the successful candidate will be expected to contribute to this.

### JOB ACCOUNTABILITIES

Responsibility for safeguarding, health & safety within the classroom environment.

Assessing and recording students' progress in accordance with College policies, including those with specific learning needs.

Attending and contributing to departmental meetings.

Developing and sharing teaching and learning resources.

Maintaining professional skills through INSET and our CPD programme

Producing displays to create an attractive learning environment.

Development of the use of all the available technology within the College.

A pastoral responsibility in the College.

### JOB CONTEXT / DIMENSIONS

As a core subject, all students study English at KS3 and both English Language and English Literature at KS4. During Key Stage 3, students cover a range of topics, in line with the Jersey curriculum, including: Shakespeare, Chaucer, short stories, poetry, media, novels and creative writing. Key Stage 4 students follow the Edexcel specification for GCSE English Language and Literature.

At AS and A2 level, we offer courses in English Literature and combined English Language & Literature; both courses are very popular although not compulsory. Students with a special talent for English will be encouraged to participate in co-curricular speaking and writing competitions. A-Level students follow the Edexcel exam board.

The English Department presently comprises 7 English teaching specialists. The range of interest areas among them enriches the learning experience of our students. The classrooms are fully-equipped and networked and each is furnished with an interactive white board, allowing us to support advanced level teaching with well-resourced experience.

The English Department is housed in a purpose-built suite of classrooms which was opened in 2014.



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## QUALIFICATION REQUIREMENTS

We require an inspirational and enthusiastic graduate teacher to work within a supportive team and help in the development of this important area of the curriculum. We would consider applications from newly qualified teachers.

## EXPERIENCE REQUIREMENTS

The post provides an opportunity to develop new goals and a proven record of successful A-Level teaching is desirable. For an NQT, the academic ability to contribute at this level is desirable. The successful candidate will hopefully be able to teach in all Key Stages up to and including Oxbridge entrance level and to promote excellence within the department.

## SKILLS, KNOWLEDGE & COMPETENCY REQUIREMENTS

Successful personal examination achievement and / or personal performance in English Language or Literature.

An exemplary classroom practitioner with empathy for pupils, parents and staff.

A can-do attitude, proven communication, organisational and interpersonal skills.

Be able to make an exceptional contribution to the work of the English Department.

High order administrative skills, effectively manages commitments and deadlines.

Works collaboratively & supports colleagues within school & other related organisations.

A capacity to inspire students of all abilities.

Respects and values the different experiences, ideas and backgrounds that others can bring to work and to teams.

An ability to motivate and encourage participation in activities both inside and outside the classroom and a willingness to take part in / organise trips and visits.

## ADDITIONAL INFORMATION

Victoria College is a selective boys' day school of 700 students with 200 in the Sixth Form, has fine traditions dating back to 1852.

The person appointed will be required to work closely with the Headmaster and all members of staff of the College community, in order to develop attitudes of social concern, high academic standards and a modern curriculum.

Victoria College operates a wide range of co-curricular activities and the successful candidate will be expected to contribute to the development of this programme.

The Bailiwick of Jersey is a self governing dependency and this has implications for its Education Service. Jersey has adopted the English National Curriculum and Assessment with minor





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modifications. The size and structure of the authority enables professionals to have a major influence on Education Service development. Applications are invited from experienced as well as newly qualified teachers. Consideration will also be given to applications from appropriately qualified disabled persons.

If after reading the information enclosed you feel you are right for the challenge we offer, I would be delighted to receive your application via [workingforjersey@gov.je](mailto:workingforjersey@gov.je)

## USEFUL LINKS

If you have any subject specific questions, please contact Miss M. Adams, our Head of English via the College Office on 01534-638200 or by e-mail on [m.adams@vcj.sch.je](mailto:m.adams@vcj.sch.je)

For more general information regarding this vacancy please contact:

Mr GA Wright, Deputy Headmaster,  
Victoria College, Jersey, JE1 4HT.

Tel: 01534 – 638200  
E-mail: [g.wright@vcj.sch.je](mailto:g.wright@vcj.sch.je)

The Victoria College Website Address is : [www.victoriacollege.je](http://www.victoriacollege.je)

The closing date is Thursday 18 January 2018

If, after reading the information enclosed, you feel you are right for the challenge we offer, I would be delighted to receive your application via [www.workingforjersey.gov.je](http://www.workingforjersey.gov.je)

A direct link to the application form is at :

<https://www.gov.je/Working/JobCareerAdvice/Pages/details.aspx?nPostingId=5618&nPostingTargetId=22958>