



Godmanchester Community  
Education Trust

Assistant Head of School

GODMANCHESTER COMMUNITY ACADEMY

Candidate Brochure

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## GODMANCHESTER COMMUNITY EDUCATION TRUST

A multi-academy trust is a collaborative organisational structure enabling a single Trust to govern more than one school. This has significant advantages including sharing best practice, economic benefits due to shared costs and central services, flexibility of resources and improved staff retention due to enhanced development opportunities.

In September 2016 the Trust opened a second primary, the Godmanchester Bridge Academy, located at Romans' Edge. The Bridge Academy, like its sister school the Community Academy, has been designed and built with capacity to become a two form entry primary.

The Trust is now building capacity within its staff team to enable other primary schools to benefit from joining the Trust. The Trust aims to create a model in which primary schools can share and work closely together to create excellence in primary education. Developing future school leaders within the organisation is seen as key to the success of this ambition.

Godmanchester Community Education Trust is a registered company and charity. Its Members oversee the work of the Board of Directors who are responsible for achieving the Trust's objectives. The Board of Directors implement the strategy on behalf of the Trust, hold school leadership to account, ensure financial probity and are responsible for compliance with the various legal requirements involved in running an organisation of this nature.

A number of responsibilities are delegated to local governing bodies, one for each school.



## VISION & VALUES

### Our Vision Statement

*GCET will provide high quality, inspiring education, ensuring each child develops to reach their full potential.*

### Our Shared Values

**Aspiration:** In all areas of our work we will **aspire** to achieve the best that we possibly can.

**Caring:** We **care** about all members of our community and ensure everyone's well-being and safety is paramount.

**Challenge:** We will continually **challenge** ourselves and each other to improve in our work.

**Determination:** We will succeed in what we do through our **determination** and resilience.

**Enjoyment:** Our schools will be positive environments where we all **enjoy** what we do.

**Honesty:** We will always be truthful. If we have done something wrong we accept responsibility. We know when to say sorry.

**Respect:** We expect all who are involved in our schools to display **respect** to each other at all times.

**Sharing:** We will always work as a team, **sharing** experiences and working together to excel in everything we do.

## OUR SCHOOLS

### Godmanchester Community Academy

Established in 1954, Godmanchester Community Primary School became an academy in 2012.

With 15 classes and 7 year groups, Godmanchester Community Academy is proud of its strong community-driven atmosphere.

The school has a history of academic and pastoral achievement, it offers a varied and inspiring curriculum where the children are encouraged and challenged to ensure they reach their full potential.



### Godmanchester Bridge Academy

A brand new school, opened in September 2016, Godmanchester Bridge Academy is offering the same high level of education as its sister school, Godmanchester Community Academy, at a state of the art, custom-designed building.

Providing emphasis on mathematics and literacy, with a thematic approach to the learning of foundation subjects, the school follows the Trust's ethos of providing a comprehensive but inspiring curriculum that encourages the children and gives them the very best start to their education.



## EQUALITY AND DIVERSITY IN RECRUITMENT

The Trust will avoid unlawful discrimination in all aspects of employment including recruitment, promotion, opportunities for training, pay and benefits, discipline and selection for redundancy.

Candidates for employment at our schools will be assessed objectively against the requirements for the job, taking account of any reasonable adjustments that may be required for candidates with a disability.

The Trust will monitor the ethnic, gender and age composition of the existing workforce and of applicants for jobs (including promotion), and the number of people with disabilities within these groups, and will consider positive action measures to support under-represented groups in specific areas and address inequality.

The Trust will have due regard in its decision making to any possible indirectly discriminatory effect of its standard working practices and will also make reasonable adjustments to its working practices to overcome barriers caused by disability.



## THE RECRUITMENT PROCESS

### What we're looking for

Godmanchester Community Education Trust seeks to recruit high quality candidates who are interested in the Community MAT model and the vision for geographically close schools to benefit from pooled resources.

### How to Apply

Applicants are asked to complete the application form and return by email to: [SSpira@GCET.org.uk](mailto:SSpira@GCET.org.uk)



The application form includes career history and contact details and therefore a CV is not accepted.

Please ensure that you detail how your experience and skills meet the Person Specification.

### Timetable

The closing date for applications is Wednesday 24<sup>th</sup> January 2018 at 4pm.

Interviews will take place on 1<sup>st</sup> or 2<sup>nd</sup> February 2018.

Visits to the school are welcomed and recommended. The school has a very friendly atmosphere, which is best experienced through a visit; however, we understand that is not always possible due to distance.

## References & Pre-Employment Checks:

If you are selected for interview, references will be requested prior to interview. Please ensure your referees are aware of our timescale.

All appointments are subject to completion of a DBS check and other pre-employment checks.

*We follow strict safer recruitment procedures to ensure the pupils receive the best care from the adults around them.*



## Contact:

To arrange a visit, or to ask for any further information please contact Sarah Spira: 01480 375115 or email [sspira@GCET.org.uk](mailto:sspira@GCET.org.uk)