

Dear Applicant

Thank you for your interest in being the leader of our exciting new school. I hope the information pack provides all that you need to help you decide if this is the right school for you to lead. We are looking for a leader who is excited by the challenge of opening the school and who will convince the local community that this is the natural choice for their children's education.

We are seeking an outstanding teacher, who has the leadership qualities to further enhance the learning and progress of our students.

Royston schools operate a three-tier system with first and middle schools feeding into the upper school. The first Multi-Academy Trust (MAT) in Hertfordshire was The Royston Schools Academy Trust (RSAT), formed in 2011, consisting of Greneway Middle, Roysia Middle and Meridian Upper schools. RSAT schools are all rated as Good by Ofsted with recent middle school inspections highlighting that:

Pupils have very positive attitudes towards their learning and enjoy coming to school, teachers work hard to provide high-quality teaching and learning and there is a strong sense of teamwork through the school (Ofsted 2017).

You would join the Trust at a very important time. The Trust has made the decision to merge three schools (two middle and one upper school) into one through school, catering for Year 5 to Year 13. In addition, we have agreed to work in a 6th form alliance with Knights Templar, an 11-18 school in the nearby town of Baldock. This new school will take the best from each of the current three schools and combine them to create one outstanding school.

Royston is a thriving, close knit community of approximately 17,000 people and there are plans to build more homes in the town. It is a traditional market town situated on the county border of Hertfordshire and Cambridgeshire. Royston has strong commuter links with London and Cambridge. Therfield Heath is situated to south west of Royston and is a popular place with a wide expanse of common land, local Nature Reserve and a Site of Special Scientific Interest.

If you would like to discuss the post before submitting an application, please feel free to contact my colleague Alan Davison, Education Advisor to the Trust Board (07720 637338), for an informal confidential discussion. To arrange a visit, contact Emma Formby on 020 3194 3147 or emma.formby@tesglobal.com.

Yours sincerely

Carol Boston

Chair of the Royston Schools Academy Trust