



Necton Church of England VA Primary School
'We care, we share, we love to learn and achieve!'
Head teacher Person Specification



EDUCATION AND TRAINING	
ESSENTIAL:	<ul style="list-style-type: none"> ◆ DfE recognized teaching qualification ◆ Evidence of continuing professional development relating to school leadership and curriculum development ◆ Enhanced DBS
DESIRABLE:	<ul style="list-style-type: none"> ◆ Evidence of further professional study ◆ NPQH or equivalent
RELEVANT EXPERIENCE	
ESSENTIAL:	<ul style="list-style-type: none"> ◆ Current leadership experience in education ◆ Proven success in raising attainment and achievement ◆ Experience of setting targets and monitoring performance in order to raise pupil achievement ◆ Experience of providing for the whole range of pupils' needs and abilities ◆ Ability to foster positive attitudes to learning and behaviour.
DESIRABLE:	<ul style="list-style-type: none"> ◆ Understanding of, and ability to manage, a budget and resources
RELEVANT PERSONAL SKILLS AND ATTRIBUTES	
ESSENTIAL:	<ul style="list-style-type: none"> ◆ The ability to inspire and work constructively with children, staff, governors, parents/carers and the wider community ◆ A commitment to promote and develop the distinctive ethos of our church school ◆ A commitment to safeguarding and promoting the welfare of children and staff ◆ The vision to lead an innovative and creative curriculum where all pupils are nurtured and inspired to achieve their full potential ◆ The ability to plan strategically and prioritise ◆ A commitment to the provision and encouragement of professional development and a work life balance for all staff including self ◆ The ability to collaborate with other schools, agencies and parents and carers to enhance children's enjoyment, wellbeing, achievement and personal development ◆ Excellent communication skills, written and oral ◆ The ability to demonstrate high level organisational skills ◆ The ability to analyse and present data and information coherently ◆ Integrity, commitment, enthusiasm, creativity and adaptability ◆ Personal impact and presence ◆ The ability to establish and communicate a clear vision for our school which embraces and celebrates the holistic development of each member of our school family
DESIRABLE:	<ul style="list-style-type: none"> ◆ Able to demonstrate experience of curriculum innovation and development that has resulted in raised standards

