## **WELCOME**



# Learning Together, Growing Together, Excelling Together!

Dear Applicant,

Welcome to Brooklands Community Special School.

On behalf of the governing body, thank you for your interest in the position of Deputy Headteacher

We are a co-educational community special school for pupils and students aged 4-19 with a wide variety of special needs. We cater for pupils with severe, profound and complex learning needs, autism, speech, language and communication and other needs.

We achieved 'Good' status in our last Ofsted inspection and are moving towards Outstanding.

We are looking for a Deputy Headteacher who is passionate about special education and committed to school development and improvement. You would be supported by a proactive governing body, a dynamic Headteacher and staff who welcome innovation and change, providing you with the scope to shape our future.

Given the complexity of the emerging education landscape nationally and locally, we're excited about the future opportunities this presents for the school to further improve and grow. With the support of the governing body, you would be helping to drive this agenda and leading the school through an exciting period of development.

This is a unique opportunity for you to join the leadership of our school, developing its potential and building on our strengths, successes and achievements.

If you are ready to meet these challenges, I look forward to receiving your application.

Kind regards

Wendy Clark Chair of Governors

Jug 10. 3. 01

#### About the school

## http://www.brooklands.n-yorks.sch.uk

We are a small, inclusive school with a friendly, welcoming ethos. We were rated as 'Good' in our latest Ofsted report and are striving to become an 'Outstanding'.

Located in in the vibrant market town of Skipton voted in the top 20 places to live in the country.

#### Mission and Ethos

At Brooklands, our pupils come first. We have created an environment where our learners and their learning are central. Our curriculum ensures our pupils are engaged, feel safe and are encouraged to take risks and are happy to learn. It is tailored to their needs, is aspirational in its expectations of them and fully prepares them for the next stages in their lives. We recognise and fully exploit talent in all, and capture and celebrate every success. We know that parents are vital partners in ensuring best outcomes for our pupils, and we value their input in all areas of school life. We believe that our pupils are valued and valuable contributors to their community and we encourage them to be the difference in all aspects of their lives.

#### Aims

- Delivering our vision through a curriculum that is personalised, recognises and builds on strengths and provides meaningful learning experiences
- Promoting pupil confidence, resilience and self-esteem through valuing their contributions, listening to their voices and providing appropriate pathways and stepping stones to their next stages in learning and in live
- Providing a safe and secure learning environment where professionals work together to support learners and families to secure the best outcomes for our young people
- Ensuring opportunities for all to make valuable contributions to school life and to the wider community, and to ensure all contributions are valued
- · Celebrating achievements in all areas of school life

# Current school strengths

- Strong teaching is supported by a rich and varied curriculum that closely meets the diverse needs of all our students and offers progress to a 14-19 curriculum that gives students the opportunity to gain both qualifications and skills including well supported work experience programme with local employers
- A wide range of specialist support and provision to meet the complex needs of our students including outstanding sensory provision as evidenced in our last Ofsted report
- A strong focus on students' personal development which is achieved through well-developed educational provision and links with a wide range of local partners
- A commitment to student voice and participation including our active School Council.
- A passion for broadening the experiences of our students for example the offer of day and regular residential opportunities such as visits to London, Belgium and more local facilities
- An engaged governing body that provides excellent support and challenge to the school
- An established and committed senior management and wider staff team
- Membership of local school teaching alliances including Northern Lights and Castle.

- Excellent links with Craven College, the local FE college, work providers and the community
- Established links with local universities with regard to initial teacher training programmes
- 99% of pupils stay to post 16
- A history of SEND specialist outreach advice and support to other schools including mainstream and special

The school is at the heart of the community and is well supported and valued. Some of the things we are really proud of are:

- Annual Summer Garden Party
- Regular inter-school sporting events
- Some of our pupils have certificates for a range of outdoor pursuits.
- Bi-annual careers event
- Fundraising as part of the Citizenship Programme
  - McMillan Coffee Morning
  - Industry Day
  - o Christmas Concerts
  - Sale of products from Industry Day

The needs of our pupils and students are complex and severe, with the majority of students having significant medical needs and coming from a large catchment area. We currently have 57 students on roll, the majority of pupils join the school at KS2 or the beginning of KS3.

# Location

The school is situated in the North Yorkshire market town of Skipton, which is close to both Harrogate and Leeds and with easy connectivity to the A1M, A65 and M62 and fast, mainline access to major cities.

North Yorkshire is the largest county in England, so there is a rich diversity of activities, ensuring that there is something for everyone. Nestling between the Yorkshire Dales and the North York Moors National Parks, our area boasts outstanding views, excellent local walks and scenic drives, the location is set in a beautiful part of the country. The area has played host to major cycling events including Tour de France and Tour de Yorkshire which it will host again in 2018.

Our location provides the best of both worlds as it is on the door step of stunning landscape and beautiful scenery as well as having great transport links providing convenient connectivity to vibrant places such as York, Harrogate, Leeds and, in a little over two hours by mainline train, London.

www.welcometoyorkshire.com www.inspireleadteach.co.uk **Brooklands Community Special School** 

Number on Roll: 57 Post: Headteacher

Commencing: January, 2017 Salary: 9 – L13 £47,967 - £52,930

Do you have a passion and skill for improving outcomes for children and young people with severe, profound and complex special educational needs, and the ability to lead others?

You will need to have significant senior leadership experience and we are looking for someone who builds effective relationships, is a skilful communicator, is creative and outward looking. We value our partnership working very highly and are keen to continue to raise standards and develop provision to meet the needs of all our students as well as sharing effective practice with mainstream schools.

And, most importantly, are the qualities our students say they want to see in their new Deputy Headteacher:



In return we offer:

- A school with relationships at its core
- A warm and welcoming school with pupils who enjoy learning
- An inclusive school which strives to meet the needs of all our children and young people
- A team of dedicated and committed staff, a dynamic headteacher and Governors who are willing to learn and develop with you
- An excellent opportunity for you to make a difference at our school

In addition you will find a great school community set in fantastic grounds, within the vibrant market town of Skipton, 'Gateway to the Dales'. Skipton has been voted in recent years as having the Best High Street, it was voted as the Best Small Market Town in 2015, voted by The Times as the Best Place to Live in 2014, and voted as the Happiest and Friendliest Place to Live in 2017. Skipton benefits from close proximity to both Harrogate and Leeds, have easy connectivity to the A1M, A65 and M62 and fast, mainline access to major cities.

Are you interested in applying for this excellent opportunity?

If you would like to visit the school to find out more about us, please call Maria Swain, School Business Manager on 01756 794028 or email: <a href="mailto:admin@brooklands.n-yorks.sch.uk">admin@brooklands.n-yorks.sch.uk</a>

Closing date for applications: Sunday 28 January

Shortlisting: Tuesday 30 January Interviews: 7 and 8 February

We are committed to safeguarding and promoting the welfare of young people and this post is subject to an enhanced DBS check.

This is an exciting leadership opportunity we look forward to receiving your application.

Important notes - please read before you apply:

To apply for this role please follow click Apply and follow the instructions.

When applying please take into account the following:

Supporting information:

The supporting information section of your application should clearly evidence your ability to meet the requirements we have outlined in the person specification. This section will be used to shortlist applicants for this role and therefore it is imperative that you provide evidence in this section.