

**EMPLOYEE SPECIFICATION**

**POST TITLE**: Teacher of Computer Science and Digital Technology **POST NUMBER**:

Temporary Permanent ✓ Part Time Full Time ✓ Casual

|  | **Essential** | **Desirable** | **How Measured During Recruitment**  **and Selection Progress** |
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| **Experience** | * Experience of teaching Computer Science to GCSE * Experience as a Form Tutor | * Experience of teaching the City and Guilds Technical Award in Digital Technology * Experience of teaching Level 3 BTEC Computer Science * Experience of using technology to engage students with learning * Experience of monitoring student progress using SIMs * Experience of co-ordinating intervention programmes for students at risk of underachievement * Experience working in industry | * Application * Referrences * Interview * Lesson observation |
| **Education/Training Qualifications** | * Computer Science or Digital Technology related degree * Qualified Teacher Status | * Evidence of additional training * Evidence of further relevant study | * Application |
| **Special Knowledge** | * Knowledge of KS3 Computer Science curriculum * Knowledge of GCSE Computer Science specification including the new GCSE syllabus * Knowledge of the City and Guilds Technical Award in Digital Technology   specification   * Knowledge of Level 3 BTEC Computer Science specification |  | * Application * Referrences * Interview * Lesson observation |
| **Skills** | * A record of good teaching * Excellent communication skills * Ability to motivate students and raise achievement * Ability to use a variety of teaching styles and techniques * Sound classroom management skills * Ability to relate effectively to parents/carers * Ability to relate effectively to students of all abilities | * A record of outstanding teaching * Ability to take responsibilities within the department * Excellent classroom management skills * Excellent administrative and organisational skills | * Application * Referrences * Interview * Lesson observation |
| **Personal Qualities** | * Suitable to work with children * To have a passion for Computer Science and Digital Technology * To have a passion for learning * To enjoy working with young people * To have high expectations of self and others * To be resilient, work effectively under pressure and meet deadlines * To be confident * To be able to inspire students * To have empathy, humility and a sense of humour * Capable of working unsupervised * Flexible in order to cope with the demands of the post | * To be charismatic * To be innovative | * At interview motivation and attitudes appropriate to working with vulnerable groups will be discussed along with any issues arising from references * DBS check * Interview |
| **Physical** | * A good health record |  | * Application/Interview/References |