



DUBAI COLLEGE
A tradition of quality in education

School Social Therapist/Counsellor

Required for September 2018 (or earlier if possible)

Vacancy Information



School Social Therapist/Counsellor

The Post

The post of School Social Therapist/Counsellor at Dubai College has arisen to add capacity to our counselling provision. The successful applicant will be responsible for researching the leading school provision worldwide and then devising our own in-house provision which is both in line with best practice globally but also sympathetic to our context. In addition they need to ensure that students, staff and parents are updated on our evolving provision and also provided with relevant training. This way we can work together as a whole community to provide the emotional support required in an increasingly busy and competitive world.

In order to satisfy the requirements of the Community Development Authority in Dubai the successful candidate must have:

MA in Psychology or Counselling from an institution recognised by the CDA

It is highly desirable for the applicant to have:

BACP Accreditation, UKCP registration or BPC further therapeutic training or qualification in working with children and young people

In addition the successful candidate will have:

an understanding of the developmental, emotional, social and educational issues of children and young people

an awareness of the range of needs of people from diverse ethnic, cultural and social backgrounds

knowledge of how local mental health and CAMHS work in the UK

knowledge of the Children's Act and legislation pertaining to children

minimum of 2 years post qualification experience

minimum of 1 year experience of working with children and young people

experience of working with adult clients

experience of facilitating groups

experience of working as part of a multi-disciplinary team

Our ideal candidate will have the following skills and abilities:

good written and verbal communication skills

ability to work independently, manage own caseload and use initiative

ability to work under pressure

flexibility to work with a developing organisation

ability to work with change

an interest in ongoing professional development

positive communication and listening skills

patience, tolerance and sensitivity

a mature and non-judgemental outlook

enthusiasm

The key responsibilities of the School Social Therapist/Counsellor will be:

to offer students and staff individual counselling and support

to work with a diverse range of issues including bereavement and loss, transition, eating disorders and self-harm, depression, anger management and erratic behaviour, abuse of any kind, anxiety and fears

to provide consultation to staff whose role it is to support students in distress

to liaise with the pastoral management team

to contribute to the development and delivery of a coherent and fully mapped Wellbeing programme

to network with personnel from other agencies with a view to easing referrals and accessing specialist consultants

to keep suitable case records on the counselling in a secure place

to attend regular supervision with a suitably qualified supervisor (a contribution to the costs will be made by the College)

to work in consultation with the Dubai College child protection policies

to provide information on the counselling service, the role of the therapist and the boundaries of confidentiality to students, staff and parents

to report back on a regular basis on numbers using the service and give a general overview of the types of problems with which the users of the service are presenting

to perform duties within the codes of practice and ethics recommended by the BACP, UKCP or equivalent organisation

to devise and, where appropriate, deliver a programme of training to support and develop the counselling service

to develop and contribute to a Peer Listening Scheme

to review and evaluate the service

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The Department

Dubai College aspires to have a truly world class student services department which contributes to our vision to be the best British School Overseas in the world. Structurally the department is divided into three main areas: counselling, learning support and SEND, all of which are overseen by the Head of Student Services. Since the department is young and relatively underdeveloped it needs dynamic and entrepreneurial staff who can build the profile of the department and ensure that students, staff and parents are regularly informed about our provision. Ultimately the members of the student services department have a mandate to ensure that our provision is in line with the leading British schools in both the UK and overseas.

The College

Dubai College was established forty years ago and has a national and international reputation as a world class learning organisation. We are an independent, coeducational, not-for-profit, selective school following an adapted English National Curriculum and our vision is “to be the best British School Overseas in the world, underpinned by four pillars of sporting, creative, philanthropic and academic endeavour”. This modest ambition is built on a strategy which keeps learning first. As a consequence, we have a generous CPD budget which is used to create and support continuous learning opportunities for staff. The recent appointment of a newly created Deputy Head: Learning and Teaching keeps our core focus at the heart of the school. Supported by Specialist Leaders in Education who mentor and support staff in digital skills, the Harkness method, innovative pedagogies and Dubai College Online, teaching staff are encouraged to undertake action research projects and apply for part-time Masters degrees in education-related fields. Working collaboratively within departments during INSET days as well as increasingly reaching out across a network of other not-for-profit British schools in Dubai the College is continually striving to create systems for the sharing and creation of knowledge and learning. Whilst we do place an emphasis on academic rigour, in

the true spirit of independent schools we champion the importance of the flourishing extra-curricular programme to which all staff contribute. Classes are small and the facilities, resources and teaching environment are very high quality. It is therefore no surprise that the College has developed a very strong regional and international reputation for Drama, Music and Sport. We are a member of HMC, COBIS (Council of British International Schools) and BSME (British Schools of the Middle East).

The British Schools Overseas inspection of the College (conducted in January 2016) classified the school as ‘Outstanding’ stating ‘It represents the very best of British education whilst, at the same time, respecting and celebrating the local culture in Dubai’. The key strengths of the school were identified as the progress and attainment of the students; the teaching, learning and assessment; the curriculum; relationships across the school and sense of community; personal development of the students and leadership across the school. The number of students on roll is currently 920 and comprises students in the 11 to 18 age range with more than 250 in the Sixth Form. The College operates an eight form intake of 160 students in Year 7. Approximately 55% of the students are British, but over forty additional nationalities are represented. The GCSE and A Level courses followed are those of one of three examination boards (Edexcel, AQA, and OCR). Examination results are consistently outstanding and in 2017 Dubai College’s GCSE performance was comparable to the 12th best UK co-educational independent school according to The Times Parent Power Independent Schools League Table. Our excellent A Level results mean that up to 28% of Dubai College leavers now go on to study at the top 1% of universities worldwide (according to The Times Global Reputation Rankings) and we are yet again the top performing school in the United Arab Emirates achieving 85% A*/A grades at GCSE and 60% A*/A grades at A Level this year.

The College occupies a nineteen-acre site on the coast very close to The Palm at the mid-point between Dubai Marina and the iconic Burj Al Arab. Over the years excellent facilities have been developed and all teaching rooms

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will soon have generic LCD screens which allow students and staff to project their devices to the class. We have a multi-purpose auditorium which is capable of seating over 1000, the Sixth Form centre underwent significant expansion and redevelopment in 2014 and this year we have opened a new flagship English department which serves as a statement of intent for future renovation, as well as a new reception and administration building which will create the space for our regional teaching and learning hub. A new sports pavilion was completed in 2015 and we are fortunate enough to have our grass playing fields and other sports facilities located on site.

Ethos

As a College we are aiming to engineer balance in the lives of students who are academically very gifted. There is no blueprint for a Dubai College student rather we are aiming for students to discover for themselves who they are and who they want to be. By creating a wealth of opportunities for students to participate in as broad a range of experiences as possible whether they are sporting, creative, philanthropic or academic, we are enabling them to discover their own place within the school community and in time within the world outside. We never lose sight of the fact that our academically gifted students aspire to perform as well as possible in public examinations and we continuously champion the academic. However, the ability to work as a member of a team, to manage setbacks and failure and to recognise personal strengths and weaknesses will be as important in enabling them to live their life with integrity and is consequently a core focus of what we do here. As a result our students leave us as confident individuals with the knowledge, skill set and outlook to succeed at the very best universities and eventually in their chosen, often very challenging, career paths. When asked what standards we expect of one another as professionals DC staff demonstrate a real sense of vocation, that working at Dubai College is not a job but a lifestyle choice. Teachers believe strongly that they should be able to fulfil their academic responsibilities to their students and must be accountable for the outcomes of every one of their students. The next most important

expectation of staff at Dubai College is that they should embrace whole school life and contribute fully to the extra-curricular programme both during and after school hours.

Working at Dubai College is intense; it is not a 9-5 job and for it to continue to feel like a real community staff must be willing to give freely of their time in exchange for working with very able students. Staff believe they should also display excellent professional courtesy to one another and their students: every subject is on the timetable for a reason and no-one should speak out of turn about somebody else's academic discipline; we work in an Islamic country and staff should dress professionally in line with cultural sensitivities and staff should treat one another and their students as they would hope to be treated themselves. Staff also feel that they each have a responsibility to go beyond the baseline: the national curriculum is a jumping off point not an end goal, an exam syllabus is a dot to be joined up to a bigger picture, the working day is the start but not the end of a day's work, an ALPS prediction is a minimum for a student to achieve. As practitioners staff feel they should be looking to develop, to enthuse, to inspire, they should be craftsmen with a passion for their subject and whatever their position in the school they feel they all ought to feel equally responsible for the outcomes of the College. As members of a school which feels more like an extended family than an institution we hope to educate well-mannered citizens who are empowered to fulfil their aspirations. The "not-for-profit" structure of our organisation perfectly embodies our ethos: everything is invested in the school and the students with nothing left over.

While this all sounds ideal it is important to understand, however, that Dubai College is not perfect. The post itself is an extremely challenging one and the College is tremendously busy. If you dislike hard work – sacrificing many weekends and evenings for the sake of the students – and are concerned by working with highly able, intellectually demanding students, this post is simply not for you. Equally it must be clearly understood that the

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College is passing through a significant period of change and we are in a new phase of the College's development cycle. We are updating our learning approaches, facilities, policies, curriculum and IT capability. The successful applicant must both embrace and play their significant part in contributing to this change but without damaging, in any way, the core essential ethos of the school. It should be noted that, although we certainly embrace change, we do not run with every innovation emanating from the UK – we cherry-pick initiatives that suit our selective and highly able student body. However, it should also be noted that we are subject to whatever changes the UAE government chooses to make on an annual basis which can make for a very fast-paced educational landscape.

The College really does have a great feel about it. It already has an exceptionally strong national and international reputation and if you feel you have the potential to build on our reputation as centre of excellence on the global stage we would very much like to hear from you.

Salary and Conditions

The full time social therapist/counsellor would be expected to work around standard Dubai College hours Sunday to Wednesday, from 0745 until 1535 and on Thursdays from 0745 to 1235. The therapist/counsellor would meet with staff and students with the remainder of the time spent on administration and follow-up from the meetings as well as the development of the counselling provision in the College.

The School Social Therapist/Counsellor will work alongside our existing School Counsellor. This role attracts its own salary in line with UK standards and will be discussed at interview. Dubai College offers market leading remuneration packages and the opportunity to work with our dynamic, highly qualified team in very pleasant surroundings with excellent facilities.

How to apply

Applications should be sent by email to headassist@dubaicollege.org using the application form available on our website. The deadline for applications is Thursday 22nd February with interviews planned for Tuesday 27th February to Thursday 1st March 2018. For further details about the College please visit our website - www.dubaicollege.org.

Dubai College is committed to safeguarding and promoting the welfare of young people and operates child protection screening which includes checks with previous employers and Disclosure & Barring checks







قسم الرياضيات
Mathematics Dept.

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