Diocese of Northampton - Duns Scotus Trust

St Peter Catholic Academy Trust

*A registered charitable Company limited by guarantee (number 10435919)*

*Address: St. Joseph’s Catholic High School, Shaggy Calf Lane, Slough, Berkshire, SL2 5HW*

**St. Ethelbert’s Catholic**

**Primary School and Nursery**

***‘Learning, achieving and growing together with Jesus’***

**Headteacher: Mrs F.Maynard**

Wexham Road, Slough, Berkshire SL2 5QR

Telephone: 01753 522048 Fax: 01753 552613

[post@stethelberts.slough.sch.uk](mailto:post@stethelberts.slough.sch.uk)

**PERSON SPECIFICATION: TEACHER MAIN SCALE GRADE**

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|  |  | **Essential** |  | **Desirable** |
| **Qualifications** | 1 | QTS or NQT status degree |  | Higher Degree or Further accredited professional development  Strengths/interest in an aspect of the NC e.g. computing, music and the creative arts. |
| **Experience** | 2  3 | Recent relevant EYFS (Reception or Nursery) or Primary teaching experience  Primary/EYFS years practitioner/training |  | Teaching across the Primary phase  Experience of leading a year group or team  Curriculum or subject co-ordination/specialism  Demonstrate Continuing Professional Development [CPD] |
| **Knowledge** | 4  5  6  7 | Current developments in the National Curriculum (or EYFS) and related assessment requirements  Good ICT skills  Provide effectively for the individual needs of all children and utilise effective classroom management and organisational strategies.  Effective teaching and learning styles |  | Knowledge / experience of planning and delivering targeted support for pupils ie. SEND, EAL  Recent and relevant training  Ability to analyse and draw conclusions from assessment data  Knowledge of the impact of creativity in children’s learning |

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| **Attitudes / skills** | 8  9  10  11  12  13  14 | Excellent interpersonal skills  Ability to plan and monitor outcomes  Communicate effectively, both orally and in writing with a wide audience.  A commitment to equality of opportunity  Ability to use ICT effectively to prepare, plan, document and present a wide range of educational opportunities  Ability to participate fully in staff and phase meetings  Ability to motivate others, establish trust in relationships with pupils, staff, other professional colleagues and parents |  |  |
| **Personal**  **attributes** | 15  16  17  18  19  20  21  22 | Supportive of the Catholic ethos of the school  Enjoy working with children and encourages the opportunities that education offers them.  Ability to remain calm and positive whatever the situation  A “can-do” attitude where you want to make the difference  Set high professional standards and personal integrity  Show tact and confidentiality  Clear understanding of statutory duty regarding safeguarding of children  Regard for fundamental British values of democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs |  | A keen sense of humour and a positive attitude to life.  Innovator/risk taker  Articulate, expound and ‘argue’ strongly felt educational beliefs and vision for Primary Education |