**EQUAL OPPORTUNITY MONITORING FORM**

|  |  |  |  |
| --- | --- | --- | --- |
| Post Applied for | Deputy Headteacher | Job Reference |  |

|  |  |
| --- | --- |
| Full Name |  |

Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by anybody directly involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Gender** |  | Male |  |  | Female |  |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Age** |  | 16-24 |  | 25-29 |  | 30-34 |  | 35-39 |  |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | 40-44 |  | 45-49 |  | 50-54 |  | 55-59 |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | 60-64 |  | 65+ |  |  | Prefer not to say |  |

**Ethnicity**

*White*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| English |  | Scottish |  | Welsh |  | Northern Irish |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Irish |  | Gypsy or Irish Traveller |  |  |  | Other White background |  |

*Mixed/multiple ethnic groups*

|  |  |  |  |
| --- | --- | --- | --- |
| White and Black Caribbean |  | White and Black African |  |

|  |  |  |  |
| --- | --- | --- | --- |
| White and Asian |  | Any other mixed background |  |

*Asian/Asian British*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Indian |  | Bangladeshi |  | Pakistani |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Chinese |  | Any other Asian background |  |

*Black/ African/ Caribbean/ Black British*

|  |  |  |  |
| --- | --- | --- | --- |
| African |  | Caribbean |  |

|  |  |
| --- | --- |
| Any other Black/African/Caribbean background |  |

*Other ethnic group*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Arab |  | Any other ethnic group |  | Prefer not to say |  |

**Sexual orientation**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Lesbian |  | Homosexual |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Bisexual |  | Other |  | Prefer not to say |  |

**Religion or belief**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No religion |  | Buddhist |  | Christian |  | Hindu |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Jewish |  | Muslim |  | Sikh |  | Any other religion |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  | Prefer not to say |  |

**Disability Discrimination Act (1995)**

Do you describe yourself as having a disability in accordance with the Disability Discrimination Act? (See guidance notes below)

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

**Notes**

Under the Disability Discrimination Act 1995, a person is disabled if they have a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day to day activities.

A substantial adverse effect is something which is more than a minor or trivial effect

A long term effect of impairment is one:

* which has lasted at least twelve months; or
* where the total period for which it lasts is likely to be at least twelve months; or
* which is likely to last for the rest of the life of the person affected.

In addition, two further categories of person are considered disabled for the purposes of the Act. First, a person who has had a disability within the meaning of the Act but has since recovered. Second, a person who was registered disabled under the Disabled persons (Employment) Act 1944 on 12th January 1995 and at 2nd December 1996.

Those specifically excluded from the Act include:

* Addiction or dependency on alcohol, nicotine, or any other substance (other than as a result of the substance being medically prescribed).
* Seasonal allergic rhinitis (e.g. Hay Fever), except where it aggravates the effect of another condition
* A visual impairment which is or can be corrected by wearing contact lenses or glasses

**Recruitment Monitoring**

How did you become aware of this vacancy? It would be helpful to the school if you could indicate how you became aware of this vacancy by ticking the appropriate box:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Internal vacancy |  | TES |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Guardian Jobs |  | Jobsinschools |

|  |  |  |  |
| --- | --- | --- | --- |
|  | Local newspaper |  | Job centre |

|  |  |  |
| --- | --- | --- |
|  | Other (please specify) |  |

**Please return the Equal Opportunities Form with your application to lrobinson@kingsdown.southend.sch.uk**