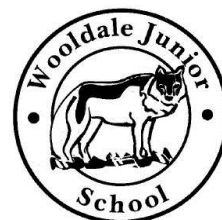




# Kirkroyds and Wooldale Infant and Junior School Federation



Head Teacher: Mrs Christine Wood

Kirkroyds Infant School  
Kirkroyds Lane  
New Mill  
Holmfirth  
HD9 1LS  
Tel: 01484 222482

Wooldale Junior School  
Royds Avenue  
New Mill  
Holmfirth  
HD9 1LJ  
Tel: 01484 686252

March 2018

Dear Prospective Applicant

Welcome to Kirkroyds Infant and Wooldale Junior School Federation, thank you for showing an interest in our school. Our Federation was formed in January 2013 when stand-alone infant and junior schools came together under the leadership of one Governing Body and one Head teacher. Our current Head teacher will be retiring in August 2018 after spending 16 years as Head, initially at the infant school and then for the Federation since its formation.

As a school, we pride ourselves on the achievements of our children, not just in an academic sense, but also in the wide and extensive enrichment activities we undertake. We strongly believe that every child has talents and those should be allowed to shine. We are looking for a Head teacher who will continue to drive our school forward in terms of the progress children make academically, but who also shares our views on the importance of growing and developing the whole child.

Our children are enthusiastic about their learning and they like to come to school, they are well behaved in, around and away from the school and this is often commented upon by visitors and the wider community. We are nestled in a diverse community and our children's welfare is of paramount importance, as such we take a thorough approach to the development and implementation of our safeguarding policies.

We have a dedicated and experienced staff team who have come together to work as one as the Federation has developed and we are now ready to explore the next stage, we are looking for a Head teacher who will continue that work and take us further forward in our evolution, working with staff, volunteers, parents, carers and children alike.

Teamwork is the essence of who we are, everyone has a voice at our school and everyone has a role to play. Staff are given the opportunity to develop and learn with the ambition of providing the best quality provision that we can.

Both schools were considered to be good by Ofsted at their last inspections, we believe we have the capacity to improve further and whilst we have encountered some challenges with progress in some subjects in recent years – our action plans are coming together to show that we can deliver the improvements needed. We are looking for a Head teacher who can continue this work and use an evidence based approach to take us to the next level.

We operate across two sites, approximately five minutes' walk apart; both are well maintained and equipped, with many year groups reaching capacity. Both schools have a fabulous outdoor environment, which is exploited as much as possible in the delivery of a creative and exciting curriculum.

We need an experienced Head teacher who is ready for the challenge of meeting the expectations of the schools' communities, bringing them further together whilst maintaining our position and continuing to improve the school in an ever-changing educational environment. You will have the opportunity to work as part of a well-established and close-working family of schools, committed to working together to provide school-to-school support, to share best practise and offer cross-school learning and development opportunities.

You will need a good sense of humour and be a strategic thinker. Your charisma and creativity will need to be coupled with the expertise to support and develop staff and students alike. You will be committed to ensuring our safeguarding policy is robust and implemented efficiently, whilst promoting the welfare of the whole school community and should expect all staff, governors and volunteers to share in this.

You will need to be able to foster a caring school community where the well-being of all is paramount and children understand the value of supporting one another. A passionate approach to ensuring all children continue to have a broad and balanced curriculum that enriches the complete social, spiritual and academic learning experience for everyone is essential.

The Federation is proud of its inclusivity and its dedication to removing barriers to learning for all our pupils. As the head teacher you will continue to build on this commitment and remain approachable by staff, pupils and parents, whilst managing staff with purpose and supportive challenge.

We are excited to work with a new Head teacher who is able to bring their own approach to this critical role. So, if you have the vision to inspire pupils, staff, governors and the school community and have excellent leadership skills to drive forward the federation, we look forward to receiving your completed application.

Please do take time to read through this information pack, which should explain the essential requirements of the post along with how to apply. We particularly recommend you to read the requirements from our pupils, describing what they most want to see in their new Head teacher. We also recommend you visit in person; you will be warmly welcomed and will have the opportunity to discover our wonderful school environment, staff, children and facilities for yourself.

We encourage you to visit before applying, we are arranging tours of the schools on Monday 12<sup>th</sup> March at 4.00 pm and Wednesday 14<sup>th</sup> March at 1.30 pm. Please telephone 01484 222482 or email [office@kirkroyds.co.uk](mailto:office@kirkroyds.co.uk) to confirm.

You can browse through the school's websites at <http://www.kirkroydsinfants.co.uk> and <http://www.wooldalejunior.org.uk>

We wish you well with your application and look forward to working with you.

Yours sincerely



Dawn Whiteley MBE  
Chair of Governors