



# St Mary's & St John's CE School



## Person Specification Second in Charge, Mathematics

The short-listing and interview process is based on these criteria. The method of assessment is as listed below.

Category	Criteria	Evidence
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Degree</li> <li>Teaching qualification</li> <li>A higher qualification in education and/or management would be an advantage but is not essential</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> <li>Qualified Teacher Status</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Proven track record of raising educational standards in the secondary setting</li> <li>Proven record of raising standards and pupil achievement</li> <li>Proven experience of</li> <li>Clear understanding of leadership and management in a secondary comprehensive school</li> <li>Knowledge and understanding of school self-evaluation</li> <li>Participation in school events</li> <li>Inspire, demonstrate and support the highest of expectations for all</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Letter of application</li> <li>Selection process</li> <li>References</li> </ul>
<b>Essential</b>	<ul style="list-style-type: none"> <li>A genuine reflective practitioner</li> <li>Experience of monitoring and evaluation practices</li> <li>Ability to demonstrate sound judgement and make considered decisions</li> <li>Able to respond positively to pressure</li> <li>To be solution, not problem focused</li> <li>Is highly credible and can model excellent behaviour</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Selection process</li> <li>References</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>Liaison with a team and senior leadership</li> <li>Effective partnership working with additional adults in the classroom and external agencies</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Selection process</li> <li>References</li> </ul>
<b>Ethos and community</b>	<ul style="list-style-type: none"> <li>Identification with the school's distinctive Christian character and Church of England ethos</li> <li>Commitment to develop the school's response to its changing community</li> <li>Commitment to promoting community links and cohesion</li> </ul>	<ul style="list-style-type: none"> <li>Letter of application</li> <li>Selection process</li> <li>References</li> </ul>

<b>Desirable personal qualities &amp; attributes</b>	<ul style="list-style-type: none"> <li>• The ability to effectively teach one or more specialist subjects at GCSE</li> <li>• Recent experience of holding a post of some responsibility</li> <li>• An effective communicator</li> <li>• Resilient, energetic and enthusiastic</li> <li>• Leads by example with high professional standards</li> </ul>	<ul style="list-style-type: none"> <li>• Letter of application</li> <li>• Selection process</li> <li>• References</li> </ul>
<b>Safeguarding children</b>	<ul style="list-style-type: none"> <li>• Commitment to safeguarding and promoting the welfare of children and young people</li> </ul>	<ul style="list-style-type: none"> <li>• Letter of application</li> <li>• Selection process</li> <li>• References</li> </ul>