

**Person Specification for Year Group Leader**

NAME:	
POST TITLE:	Year Group Leader (Class Based)
PAY SCALE:	MPS + TLR2
PURPOSE OF THE JOB:	<ul style="list-style-type: none">• To teach pupils in the Primary and Early Years Foundation Stage age range• To support the Senior Leadership Team to raise standards across a year group by improving teaching and learning
RESPONSIBLE TO:	<ul style="list-style-type: none">• Deputy Headteacher• Headteacher

Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status• Evidence of continuous professional development
Experience	<ul style="list-style-type: none">• Experience of Teaching in the Primary age range• An excellent classroom practitioner• At least three years teaching experience
Teacher Standards	<ul style="list-style-type: none">• A clear understanding of the 2012 Teaching Standards
Knowledge and Understanding	<ul style="list-style-type: none">• Theory and practice of providing effectively for the individual needs of all children (eg classroom organisation and learning strategies)• National Requirements at appropriate key stage• Monitoring, assessing, recording and reporting on pupil progress• Knowledge of the requirement of legislation concerning equal opportunities, Health and Safety, SEND, Child protection; the positive links necessary within the school and with all its stakeholders.• Effective teaching and learning styles
Skills	<ul style="list-style-type: none">• To be able to promote the school's aims positively and use effective strategies to monitor motivation and moral• Develop good working relationships with the team• Ability to act as a role model for other teachers• Ability to make improvements to teaching and learning to have a positive impact on pupil progress• Establish and develop good working relationships with parents, governors and the community• To be able to communicate effectively (both orally and in writing) to a variety of audiences• Create and happy, challenging and effective learning environment.
Personal Characteristics	<ul style="list-style-type: none">• Approachable

	<ul style="list-style-type: none">• Committed• Enthusiastic• Able to motivate self and others• Calm under pressure• Well-organised
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