**Burraton C P School**

**Teacher – Person Specification**

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|  | **Essential** | **Desirable** |
| Qualification  Evidenced in:  · application form | * Qualified Teacher Status * Evidence of participation in relevant professional development |  |
| Experience, Evidenced in:  · letter of application  Lesson observation  · interview  · portfolio/presentation  · reference | * Working effectively in a team * Recent evidence of good to outstanding teaching experience in KS2. |  |
| Professional knowledge, understanding and skills  Evidenced in:  · letter of application  · lesson observation  · interview  · portfolio/presentation  · reference | * What constitutes quality and high standards in teaching and learning * Inclusion and strategies for engaging all learners * What constitutes appropriate and successful   relationships with children   * Safeguarding in a primary school * Achieving and sustaining high standards * Effective organisational skills * Ability to work well with parents, carers and the   local community   * Ability to create a happy, challenging and effective learning environment * Incorporating innovation and creativity in curriculum planning * Clear understanding of current educational issues, theory and practice, with particular regard to:   The National Curriculum and its assessment,  equality and issues relating to pupils’ access to  Learning | * Experience of working with and/or developing links with parents and/or the wider community |
| Teaching skills and abilities  Evidenced in:  · letter of application  · lesson observation  · interview  · portfolio/presentation  · reference | * Recent evidence of good or outstanding teaching experience in KS2 * Using a positive approach to promote learning   and excellent behaviour   * Confident and competent user of ICT * Using assessment to promote effective teaching and learning * Using a variety of teaching strategies to engage all learners * Demonstrate consistent and effective planning of lessons to meet pupils’ differing learning needs * Ability to deploy teaching assistants effectively and ensure their effectiveness in promoting learning | * Commitment to learning and teaching from first hand, practical learning experiences * Support for an enriched curriculum through school clubs and educational visits |
| Personal Qualities  · letter of application  · lesson observation  · interview  · portfolio/presentation  · reference | * Ability to work cooperatively within a team * Display warmth, care and sensitivity in dealing   with children   * Self-evaluative and adaptable to changing   circumstances and new ideas   * Able to enthuse and reflect upon experience * Willingness to be involved in the wider life of   the school   * Ability to be flexible and adaptable * Ability to prioritise and manage time well * Excellent interpersonal/communication skills * Commitment to the personal welfare and   safeguarding of children   * Resilience and determination in times of pressure * The belief that all children can progress and excel | * Brings personal interests and enthusiasms to the school community |