**Ark Academy**

**English Teacher**

**Join one of the best schools in the country, where teachers have access to unparalleled development and support at every stage in their careers**

Ark Academy is an all-through school in a state-of-the-art building in Wembley, recently rated as one of the top 100 non-selective state schools for value- added KS2-4 in England.  The school opened in 2008 and has grown year on year with each new intake of students and our first cohort of sixth formers started this year.

**It’s an exciting time to join us:** our staff are striving to create and maintain our outstanding reputation, and our school is growing year on year. We offer our staff numerous opportunities to advance and learn, including whole school training sessions once a week – led by a member of our SLT and middle leaders and support for teachers seeking their NPQML or in taking part in the “good to outstanding” programme that we run.

When you join us, you’ll also spend more of your time teaching, and less time dealing with behaviour problems. We’re well known for the success of our behaviour policies, which treat student behaviour not as the responsibility of individual teachers, but of the entire school. Students know what is expected of them, and when there is an issue, we have an on-call rota of SLT members to help out.

We are now seeking to appoint an **English Teacher** whois committed to driving standards and ensuring every child is challenged to achieve their maximum potential. We want a teacher who has the skills and desire to develop and nurture every child in their care. They will deliver consistently good teaching and learning in order to help all students to achieve excellent academic results.

**The ideal candidate will be:**

* an individual with the commitment to driving standards and ensuring every child is challenged to achieve their maximum potential
* a teacher with experience of raising attainment of all pupils in a challenging classroom environment
* a professional who is able to work in partnership with parents and other stakeholders
* an excellent communicator who enjoys working as part of a team.

**We welcome applications from NQTs as well as more experienced teachers.**

For further information, please go to [www.arkacademy.org](http://www.arkacademy.org). If you would like any further information or wish to discuss this role, please contact the Recruitment Team

on 020 3116 6345, or [recruitment@arkonline.org](mailto:recruitment@arkonline.org)

To apply, please complete the online application form found at: <https://goo.gl/nGjO41> by **11am on Monday 16th January 2017.**

**Deadline:** 11am on Monday 16th January 2017

**Salary:** Ark MPS (Inner London) £28,799 – £39,195

**Contract:** Fixed Term one-year maternity cover

**Location:** Wembley Park, London (two-minute walk from Metropolitan and Jubilee line tubes)

**Start date:** January/February 2017

*Ark Academy is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure & Barring Service check. Ark is always happy to receive speculative applications from excellent teachers and support staff.*

**Job Description: English Teacher**

**Reports to:** Head of Department

**Salary:** Ark MPS (Inner London) £28,799 – £39,195

**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
* To develop one’s own teaching practice to a level of advanced proficiency
* To fully implement all academy routines and techniques for creating a culture of high expectations
* To contribute to the enrichment, extra-curricular and raising aspirations programmes
* To provide daily pastoral tutoring to a cohort of 15 to 20 pupils
* To contribute to the effective daily working of the academy.

**Outcomes and Activities**

**Teaching and Learning**

* With direction from the Head of Department and within the context of the academy’s curriculum and schemes of work, to plan and prepare effective teaching schemes and lessons
* To teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* To use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
* To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
* To develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
* To ensure that all pupils achieve at least expected progress and the majority of pupils make more than expected progress.
* To maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
* To provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
* To direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities
* To implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* To participate in preparing pupils for external examinations.

**Academy Culture**

* To support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* To help develop a school/department culture and ethos that is utterly committed to achievement and good discipline
* To be alert and active on issues relating to pupil welfare and child protection
* To run at least one extra-curricular activity weekly
* To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

**Other**

* To undertake, and when required, deliver or be part of the appraisal system and relevant training and professional development
* To undertake, within reason, other various responsibilities as directed by the Head of Department or Principal.

**Person Specification: English Teacher**

**Qualification Criteria**

* Qualified to degree level and above
* Qualified to teach in the UK
* Right to work in the UK

**Experience**

* Evidence of being, or having the potential to be, an outstanding teacher of the subject
* Experience of raising attainment in a challenging school
* Evidence of continually improving the teaching and learning of their subject through schemes of work and extra-curricular activities.

**Knowledge**

* Up to date knowledge in the curriculum area
* An understanding of what an outstanding education looks like in the classroom
* An understanding of the strategies needed to establish consistently high expectations

**Behaviours**

**Leadership**

* Effective team worker
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Effective listening skills that lead to a strong understanding of others
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
* Thinks strategically about classroom practice and tailoring lessons to pupils needs
* Understands and interprets complex pupil data to drive lesson planning and pupil attainment
* Good communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement
* Acts as a role model to staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced Disclosure & Barring Service check

Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined [here](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf), but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.