

# Frederick Bird Primary School



## Head teacher Candidate Pack 2018



### Frederick Bird Primary - facts

- 📍 Location: Hillfields, Coventry
- 📊 Ofsted rating: Good, 2014

## Our School Context



Frederick Bird Primary School is much larger than most primary schools. It has expanding from a three-form to a four-form entry school, with a 78 place Nursery, to provide 920 places for pupils by September 2018 and 950 by September 2019 when it will be full.

The school serves an extremely diverse and disadvantaged area: pupils start Foundation Stage with attainment below national expectations; over 45 languages are spoken, with over three quarters of pupils speaking English as an additional language. The transient local population means pupils join every year with minimal English. The majority of new arrivals are the children of refugees or asylum seekers, with significant percentage of pupils of Gypsy Roma heritage from Eastern Europe. While many families are deprived, financially and educationally, our motto 'Aspire and Achieve' reflects our belief that all of our children can, and do, succeed.

We have a caring and dedicated staff team who work very well together. Our school is split into phases: Early Years, key Stage 1, Lower key Stage 2 and Upper key Stage 2. Each phase is led by an Assistant Head and each year group has a Year Group Leader. Amongst the Leadership Team we also have an Inclusion Leader (AHT), Head teacher and Deputy Head. This wide, non-class based leadership team supports staff and children, with a clear drive on raising standards. In addition we have Year Group leaders and Maths, English, Science and faculty leaders who all hold TLRs.

## So what is special about Frederick Bird?

We are an Inclusive school – this means that we welcome all children and adults equally and have an unconditional positive regard for everyone. We have a strong mentoring team led by our excellent Inclusion Lead, a Family Support Worker and an Attendance Officer who all support the well-being of our children and their families.

We are a very positive school. We ensure that the children are praised and rewarded. We have many successes and are very proud of them.

We are a listening school. The children have lots to tell us and we encourage that through lessons, the School Council and the Childrens' Leadership Team. Parents' opinions are also very important to us - we have recently been awarded the Parent Partnership Award. Lots of our parents attend our workshops and events to learn with their children.

We believe teaching and learning should be exciting. The curriculum is built on lots of experiences through trips and visits and children are encouraged to learn in an active way. Our Frederick Bird University offers a further wealth of activities, also providing PPA time, and all of the children in Year 5 have an iPad to take home for the year.

We invest in the environment to maintain high standards in all that we do. We have recently added an Immersion room to our facilities and this stimulates and impacts learning further. It is a fantastic new resource. In addition the entrance to the building has recently been re-furbished and has a modern, friendly feel for our families and visitors to feel welcomed.

We invest in staff. We need great teaching for the children to make great progress. Staff are encouraged to have a say in their development and there are innovative programmes of ongoing, bespoke, professional support.



# School priorities

Whilst our progress is strong, our focus is to continue to raise attainment across the curriculum. We are proud to say that improvements have been significant, being above the floor targets and in the top 5 for progress in all Coventry Primary schools in 2017. We believe that our children still have incredible potential to reach further, especially in higher standards and greater depth.

In January 2014, the school was inspected by Ofsted, who found it to be a good school. Current school self-evaluation also grades the school as good.

Our recent priority, like many schools nationally and locally, has been reading. Our newly re-furbished libraries look fantastic and our newly appointed Reading Champion is ensuring that our children have a love of reading. World Book day is always a significant event in our school, with everyone dressing up!

## Our ethos

The school is an integral part of our local community and we have strong relationships with parents. We are very fortunate to have such a supportive local community – they are polite, welcoming, respectful and interested. They fully support the work of the school.

The staff team work on a good will basis – they ‘look out’ for each other, are open and caring. They do have to work very hard and there are challenges here, but it is clear that they have an unshakeable moral purpose to make a difference.

Frederick Bird has a strong partnership base, working with the Swan Alliance Teaching School, the LA and local networks.

Please visit the website where there is a wealth of further information about our school. We would also encourage you to visit our school, so that you can see for yourself what a fantastic place it is.

