



**EMPLOYEE SPECIFICATION**

**POST TITLE**: Deputy Head of Sport **POST NUMBER**: BRIDDHSPORT

Temporary Permanent Part Time Full Time ✓ Casual

✓

|  | **Essential** | **Desirable** | **How Measured During Recruitment**  **and Selection Progress** |
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| **Experience** | * Experience of using a range of strategies to evaluate the effectiveness of own teaching and identify improvement targets. * Experience of supporting colleagues to improve their own teaching practice. * Experience of teaching PE to KS3. * Experience of teaching PE to L2 BTEC / GCSE. * Experience of using a range of strategies to evaluate the effectiveness of own and others teaching and identifying improvement targets. * Experience of monitoring student progress. * Experience of writing and delivering SOW | * Experience of leading a “team” within their subject area * Experience of teaching Level PE to A level or BTEC. * Experience of co-ordinating effective intervention programmes for students at risk of underachievement. * Experience of using ICT creatively to engage students with learning. | * Application * Interview * References |
| **Education/Training Qualifications** | * PE related degree. * Qualified Teacher Status. | * PE degree. * Higher degree related to education/PE * Evidence of further relevant study. | * Application |
| **Knowledge** | * Knowledge of a comprehensive range of strategies to engage students with learning and ensure they achieve challenging targets. * Knowledge of the KS3 PE curriculum. * Knowledge of the GCSE PE and BTEC L2 curriculum * Knowledge of a comprehensive range of strategies to engage students with learning and ensure they achieve challenging targets. | * Knowledge of Level 3 PE curriculum and exam spec. (A Level BTEC) | * Application * Interview * References |
| **Skills** | * A proven track record of good teaching. * Excellent communication skills. * Ability to motivate students to achieve. * Ability to use a variety of teaching styles and techniques. * Good classroom management skills. * Ability to relate effectively to parents/carers. * Ability to relate effectively to students of all abilities. * Ability to take on extra-curricular activities to support student progress within PE | * A proven track record of outstanding teaching. * Ability to take on extra-curricular activities to support student students’ SMSC development. * Excellent administrative and organisational skills. | * Application * Interview * References |
| **Personal Qualities** | * Suitable to work with children. * To have a passion for learning. * To have a passion for PE * To enjoy working with young people. * To have high expectations of self and others. * To be resilient, work effectively under pressure and meet deadlines. * To be confident. * To have empathy, humility and a good sense of humour. | * To be innovative. * To be charismatic and able to inspire students and staff. | * Application * Interview * References * CRB check |
| **Working Arrangements and Personal Availability** | * Capable of working unsupervised. * Flexible in order to cope with the demands of the post. |  | * Application * Interview * References |
| **Physical** | * A good health record. |  | * Application * Interview * References |