

Southgate School

Job Description – Class Teacher with specialism in Nurture

This job description is to be carried out in accordance with the provision of the Teachers' Pay and Conditions Document.

1. To teach assigned classes/groups of pupils according to the timetable.
2. To determine an appropriate curriculum for the assigned classes.
3. To plan, prepare and deliver a personalised curriculum and produce effective Individual Learning Plans, Positive Management Plans, school reports and reports for Annual Reviews.
4. To create and maintain a positive and nurturing environment which continually promotes positive attachments and self esteem and secures effective learning and high standards of achievement.
5. To effectively develop pupils' social and emotional understanding as outlined in the school behaviour policy.
6. To ensure that the progress of all assigned students is monitored and recorded to set challenging but realistic personalised targets.
7. To report to parents on the progress of pupils within allocated groups/classes.
8. To build a strong class team, developing and supporting ETAs and participating in and contributing to the wider school teams and multi-agency professionals.
9. To control and manage the use of resources appropriate to the lessons/activities being undertaken.
10. To participate in professional development and the performance management process, playing an active role in the research and development group.
11. To assist in the development and management of a curriculum area as agreed with the Headteacher.
12. To carry out other associated duties as identified and assigned by the Headteacher.

13. As part of your wider duties and responsibilities you are required to promote and actively support the Council's responsibilities towards safeguarding. Safeguarding is about keeping people safe and protecting them from harm, neglect, abuse and injury. It is about creating safe places, being vigilant and doing something about any concerns you might have. Safeguarding relates to everyone who may be vulnerable, not just the very old and the very young. Please click [here](#) to read our safeguarding policy. Alternatively go to <http://www.kirklees.gov.uk/beta/working-for-kirklees/about-kirklees.aspx>

KIRKLEES METROPOLITAN COUNCIL - EDUCATION SERVICE

Primary Teacher		Southgate School	Personnel Specification	
	Criteria		Rank	How identified
Relevant Experience	1.1	Experience of teaching in the classroom	A	Application form
	1.2	Experience of working with children with additional needs	A	Application form
	1.3	Experience of working with pupils with Speech and Language (Communication) needs	B	Application form & interview
Education and training	2.1	Qualified teacher status (or pending). Potential NQTs welcome.	B	Application form
	2.2	Evidence of appropriate professional development or recent qualifications	A	Application form
	2.3	Training or experience in nurturing approaches	B	Application form & interview
	2.4	Evidence of 'Team Teach' training or a willingness to undergo training	A	Application form & interview
General & Special Knowledge and Skills	3.1	A high standard of classroom practice	A	Application form & interview
	3.2	A clear educational philosophy that promotes children's personalised learning	A	Application form & interview
	3.3	Commitment to providing an effective learning/nurturing environment and background research into the 6 Principles of Nurture	A	Application form & interview
	3.4	Commitment to effective approaches to SEN teaching and learning, including a strong interest in communication strategies	A	Application form & interview
	3.5	A knowledge of appropriate curriculum and assessment strategies	A	Application form & interview
	3.6	The ability to plan for the delivery of the curriculum	A	Application form & interview
	3.7	Use of ICT within lessons	A	Application form & interview
	3.8	A clear understanding of, and commitment to, positive behaviour management	A	Application form & interview
	3.9	Commitment to equal opportunities and safeguarding procedures	A	Application form & interview
	3.10	Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.	A	Application form & interview

N.B. All applicants will be expected to meet the criteria ranked 'A'.