George Eliot Primary School Person Specification

April 2017

	Essential	Desirable
Qualifications	Qualified Teacher Status or equivalent	Evidence of additional professional training
Experience	Teaching in the Key Stage relevant to the post	Teaching across KS1 and KS2
	Experience of working with parents	
Knowledge and understanding	A sound practical and theoretical knowledge of:	Knowledge and understanding of preparation for and administration of statutory National Curriculum tests
	the principles of children's learning.	
	 the principles of planning, record keeping, and assessment. 	
	the importance of effective safeguarding	
	 how to form good working relationships with colleagues, 	
	parents/carers, governors and external agencies.	
Skills	The ability to use IT across the curriculum and in assessment.	
	An ability to communicate effectively (both orally and in writing) to a	
	variety of audiences.	
	The ability to initiate and organise own workload.	
	The ability to direct and lead other adults working in the classroom.	
Personal qualities	A willingness to be mentored, guided and observed teaching by	
	other members of staff.	
	A desire to work in an inclusive school and a deeply held	
	commitment to equal opportunities.	
	Willingness and commitment to work towards the aims of the School	
	Improvement Plan	
	Flexibility, and willingness to work as part of a team	