

**Person Specification for Class Teacher**

NAME:	
POST TITLE:	Class Teacher
PAY SCALE:	MPS
PURPOSE OF THE JOB:	<ul style="list-style-type: none">• To teach pupils in the Primary and Early Years Foundation Stage age range• To support the Headteacher and Governors in creating an effective and high achieving primary school
RESPONSIBLE TO:	<ul style="list-style-type: none">• Year Group Leader• Headteacher

Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status• Evidence of continuous professional development
Experience	<ul style="list-style-type: none">• Experience of Teaching in the Primary age range
Teacher Standards	<ul style="list-style-type: none">• A clear understanding of the 2012 Teaching Standards
Knowledge and Understanding	<ul style="list-style-type: none">• Theory and practice of providing effectively for the individual needs of all children (eg classroom organisation and learning strategies)• National Requirements at appropriate key stage• Monitoring, assessing, recording and reporting on pupil progress• Knowledge of the requirement of legislation concerning equal opportunities, Health and Safety, SEND, Child protection; the positive links necessary within the school and with all its stakeholders.• Effective teaching and learning styles
Skills	<ul style="list-style-type: none">• To be able to promote the school's aims positively and use effective strategies to monitor motivation and moral• Develop good working relationships with the team• Establish and develop good working relationships with parents, governors and the community• To be able to communicate effectively (both orally and in writing) to a variety of audiences• Create and happy, challenging and effective learning environment.
Personal Characteristics	<ul style="list-style-type: none">• Approachable• Committed• Enthusiastic• Able to motivate self and others• Calm under pressure• Well-organised