

## **PERSON SPECIFICATION: HEAD TEACHER**

### **SACRED HEART R.C. PRIMARY SCHOOL**

#### ***ESSENTIAL (E)/DESIRABLE ROLE REQUIREMENTS (D)***

##### **Qualifications**

- Degree and Qualified Teacher Status (E)
- Evidence of recent and relevant Continuing Professional Development including leadership (E)
- Practising and committed Catholic (E)
- Catholic Certificate in Religious Studies, Catholic Teachers Certificate or equivalent knowledge and understanding or willingness to undertake (D)
- NPQH or equivalent (D)

##### **Experience**

- Successful experience of senior leadership at Assistant Head Teacher level or higher (E)
- Proven successful track record as an excellent teacher across the Primary age range (E)
- Experience of maintaining awareness of educational policy, for example with regard to discipline, attendance and behaviour (E)
- Demonstrable track record of raising standards (E)
- Experience of securing good quality teaching for all pupils including SEND and disadvantaged pupils, as well as the most able (E)
- Experience of developing and managing staff and holding to account where required (E)
- Leading successful whole-school initiatives, taking account of the distinctive Catholic ethos (E)
- Evidence of partnership working, both within school and with external stakeholders, including Governors (E)
- Evidence of first-class analytical skills in relation to a range of school evidence, in pursuit of effective and robust school self-evaluation (E)
- Experience of implementation of effective child protection and safeguarding policies and practices (E)
- Experience of financial planning and budget management (D)

## **Personal Qualities**

- Demonstrates energy, resilience, optimism, integrity and a good sense of humour (E)
- Willingness to nourish and enable a flourishing Catholic Ethos (E)
- Ability to build and lead effective teams (E)
- Commitment to inclusion, enabling all pupils to develop their academic, physical, emotional, spiritual, moral and social potential (E)
- Excellent communication skills, both oral and written (E)
- Ability to maintain strong partnerships with key stakeholders including staff, pupils, parents and carers, Governors, the Diocese, the local Parish and the Local Authority. (E)
- Confident and effective leadership with an ability to inspire, motivate, support and empower pupils and staff (E)
- Exceptional organisational skills and ability to operate calmly under pressure (E)
- To lead and respond effectively to change and challenge (E)

April 2018