

STRATTON EDUCATION TRUST

PERSON SPECIFICATION

For the post of Head Year

Specification	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • A degree in a relevant and appropriate subject. • A proven commitment to professional development. 	<ul style="list-style-type: none"> • Desire to continue further academic study in a relevant field including leadership and management.
Experience	<ul style="list-style-type: none"> • Leadership experience within a pastoral or department team. • Track record of implementing change. • Contribution to assemblies and other school events. • Participation in your own professional development and general school improvement for instance via mentoring of other teachers, delivering CPD to groups of teachers, participation in school working groups. • Results in external examinations that show students to have made good progress in relation to school/individual targets. 	<ul style="list-style-type: none"> • Successful experience as a Form Tutor. • Successfully meeting with parents/carers, or other stakeholders to resolve problems or complaints. • Leadership of Tutor programme or similar.
Contribution	<ul style="list-style-type: none"> • Confidence in being a figure head for a large cohort and their families. • Involvement in extra-curricular activities. • Positive actions to make lessons and learning inclusive. • Successful involvement in Learning Planning Days. • The ability to inspire, motivate staff, students and the wider community and engage their active commitment to the vision and ethos of the school. • Excellent communication skills in a range of media appropriate to the needs of stakeholders. 	<ul style="list-style-type: none"> • Organisation of trips/visits • Participation in assembly and year group activities
Views and Beliefs	<ul style="list-style-type: none"> • Valuing every individual and developing the whole person. • Committed to comprehensive and inclusive education. • Commitment to supporting all students to meet their full potential 	