**Equal opportunities monitoring form**

This form is designed to help the Peterborough Diocesan Board of Education monitor the effectiveness of its policies and practices.

We seek to ensure our processes and practices are fair to all staff and we ask you to respond to this information request positively, as it will help us ensure that our policies and practices do not inadvertently discriminate.

We will only use this information for ensuring its staff policies work fairly for all, nothing entered on this form will count against you.

We will take steps to ensure this information remains confidential to a limited number of staff. We will ensure in any analysis that is made public that it will not be possible to identify you.

**Post applied for:**

### Monitoring questions:

#### How would you describe yourself?

Choose ONE section from A to E, and then tick the appropriate box

A  Asian or Asian British

Bangladeshi

Indian

Pakistani

Any other Asian background, please write in box .......................

B  Black or Black British

African

Caribbean

Any other Black background, please write in box .......................

C  Chinese or other ethnic group

Chinese

Any other Chinese background, please write in box .......................

D  Mixed Heritage

White and Asian

White and Black African

White and Black Caribbean

Any other Mixed Heritage background, please write in box ...................... cont’d

E  White

British

English

Irish

Scottish

Welsh

Any other White background, please write in box ......................

F  Prefer not to say

#### Do you consider yourself to have a disability or a long-term health condition?

Yes  No

#### Would you describe yourself as:

Male  Female  Prefer not to say

#### What is your sexual orientation?

Bisexual

Gay man

Gay Woman / Lesbian

Heterosexual / Straight

Other

Prefer not to say

What is your Date of Birth?

## **Religion and belief**

Below is a list of religions that are the most commonly found in Britain. They are listed in alphabetical order and not intended to signify rank in terms of importance, furthermore we acknowledge that the list is not exhaustive and if your religion is not specifically listed then we ask you not to take offence, as none was intended.

### Monitoring question:

#### Please tick the box that best describes you:

Buddhist

Christian

Hindu

Jew

Muslim

Sikh

Other Religion or Belief (please state) ............................

No Religion

Prefer not to say