St Mary’s CE School

PERSON SPECIFICATION

 Teacher – UPR

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|  | **Essential Requirements** | **Method of assessment** |
| **Qualifications****/Training** | * Qualified Teacher Status
* Degree
 | Application Form |
| **Knowledge/ Skills Experience** | * To have a clear understanding of the National Curriculum and its application
* A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range
* An understanding of a variety of assessment strategies, formative and summative
* Experience in leading a subject across the Primary age range
* Experience of supporting and mentoring other staff members, including giving feedback
* A track record in securing good progress for all children
* Experience of teaching EAL and New to English children, or a commitment to developing the necessary skills and expertise to support EAL/NTE children
* To be able to develop a creative curriculum and plan lessons which support progress and develop learning behaviours
* To motivate and inspire pupils
* An understanding of team work and collaborative working
* The ability to teach a wide range of subjects across the primary age range
* To be able to use effectively a variety of teaching and organisational styles and resources including ICT
* A willingness to work throughout the Primary age range over time
* To have the ability to work as part of a team and to develop and maintain good professional relationships
* To contribute positively to curriculum development
* Ability to set high standards and provide a role model for staff and pupils
* Ability to deal sensitively with people and resolve conflicts
* Ability to work with and deploy staff and resources effectively
* To be committed to raising the levels of achievement of children of all abilities
* Experience of successfully implementing change
* Experience of assessing the impact of initiatives
* Ability to evaluate teaching and learning, building on strengths and identifying next steps to address areas of weakness
 | Application Form Interview References |

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| **Personal Qualities** | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self-evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of the school
* Ability to prioritise
* Good interpersonal/communication skills
* When all the above fail, to maintain a good sense of humour, a willingness to learn and the will to continue to strive for excellence
 | Application Form References Interview |
| **Other Requirements** | * An Enhanced DBS clearance is essential
* A good health and attendance record
* Comply with the School’s Code of Conduct, safeguarding and health & safety policies
 | Interview Recruitment process |