**PERSON SPECIFICATION**

**JOB TITLE:**  Subject Teacher

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| **Criteria** | **Essential** | **Desirable** |
| **Education & Qualifications:** |  |  |
| * Relevant degree | ✓ |  |
| * Qualified teacher status or equivalent | ✓ |  |
| **Previous Experience:** |  |  |
| * Experience of planning, teaching and evaluating learning activities, including the development and management of resources as appropriate | ✓ |  |
| * Experience in developing teaching and learning in a diverse but inclusive environment | ✓ |  |
| * Experience of pupil assessment, target setting and the development of personalised learning | ✓ |  |
| * Experience of classroom management, organisation and record keeping | ✓ |  |
| * Experience of cross-curricular working, particularly in academy specialisms | ✓ |  |
| * Experience of fostering links with other teachers, support staff, outside agencies (where appropriate) and parents/carers in order to support learning | ✓ |  |
| **Professional Knowledge:** |  |  |
| * Comprehensive knowledge and understanding of the National Curriculum | ✓ |  |
| * Current knowledge of developments within the subject area | ✓ |  |
| **Skills & Competencies** |  |  |
| * Excellent written and verbal communication skills | ✓ |  |
| * Good listening skills | ✓ |  |
| * Good IT skills & the ability to use a range of Microsoft packages | ✓ |  |
| * Ability to work successfully within a team | ✓ |  |
| * High level of initiative and self-motivation | ✓ |  |
| * Ability to lead, inspire and empower others, acting as a role model where appropriate | ✓ |  |
| * Commitment to the ethos and aims of the academy | ✓ |  |
| * Commitment to continuous professional development | ✓ |  |
| * Respect for others in an inclusive community | ✓ |  |