**PERSON SPECIFICATION**

**JOB TITLE:**  Subject Teacher

|  |  |  |
| --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** |
| **Education & Qualifications:** |  |  |
| * Relevant degree
 | ✓ |  |
| * Qualified teacher status or equivalent
 | ✓ |  |
| **Previous Experience:** |  |  |
| * Experience of planning, teaching and evaluating learning activities, including the development and management of resources as appropriate
 | ✓ |  |
| * Experience in developing teaching and learning in a diverse but inclusive environment
 | ✓ |  |
| * Experience of pupil assessment, target setting and the development of personalised learning
 | ✓ |  |
| * Experience of classroom management, organisation and record keeping
 | ✓ |  |
| * Experience of cross-curricular working, particularly in academy specialisms
 | ✓ |  |
| * Experience of fostering links with other teachers, support staff, outside agencies (where appropriate) and parents/carers in order to support learning
 | ✓ |  |
| **Professional Knowledge:** |  |  |
| * Comprehensive knowledge and understanding of the National Curriculum
 | ✓ |  |
| * Current knowledge of developments within the subject area
 | ✓ |  |
| **Skills & Competencies** |  |  |
| * Excellent written and verbal communication skills
 | ✓ |  |
| * Good listening skills
 | ✓ |  |
| * Good IT skills & the ability to use a range of Microsoft packages
 | ✓ |  |
| * Ability to work successfully within a team
 | ✓ |  |
| * High level of initiative and self-motivation
 | ✓ |  |
| * Ability to lead, inspire and empower others, acting as a role model where appropriate
 | ✓ |  |
| * Commitment to the ethos and aims of the academy
 | ✓ |  |
| * Commitment to continuous professional development
 | ✓ |  |
| * Respect for others in an inclusive community
 | ✓ |  |