

Haringey Education Partnership



Haringey is located in the north of London. The borough shares borders with six other north London boroughs. Clockwise from the north: Enfield, Waltham Forest, Hackney, Islington, Camden, and Barnet.

Haringey is a vibrant and diverse borough and one of extreme contrasts. The west, with areas such as Highgate, Muswell Hill and Crouch End, are among the most prosperous in the country. The east of the borough has some wards that are classified as being among the most deprived 10% in the country. Parts of Haringey are currently undergoing exciting redevelopment and regeneration.

Education in Haringey

We can rightly be proud of the quality of education in Haringey. Parents are currently able to choose from good or outstanding provision in over 95% of early years settings and 99% of schools (including all our nursery, secondary and special schools). In 2016, Haringey bucked the national trend with a significant rise in GCSE results; pupil progress was in the top 10 local authorities nationally; and our looked after children achieved the best GCSE results in the country. Improvement has been rapid and sustained across all of our schools over the past five years. This represents a real success story for the borough and we can say confidently we now have a solidly good school system.

Yet our ambition is to push further. We want Haringey to have a higher proportion of outstanding schools; we want our children to be performing not just above national averages but well above London averages and in at least the top quartile. And every child must mean every child: despite our recent achievements, we know unequal outcomes remain across and within our schools.

Haringey Education Partnership is a newly established schools-led organisation providing a fresh and innovative approach to ensuring all of Haringey's children and young people have the very best learning opportunities to reach their potential.

Working in partnership, Haringey's schools and the local authority are committing to the next big step in developing a truly exceptional education system from early years through to post-16. We already have a very robust system built on a strong collective ethos. Haringey Education Partnership will go further to empower schools to work together to support and hold each other to account on behalf of our children and young people. Haringey Education Partnership has been designed, and is majority owned and led, by Haringey's schools.

Role of the Independent Chair

We are now seeking to recruit an Independent Chair to lead the HEP Board and help ensure the new organisation gets off to the best possible start.

The role of the Independent Chair is a critical one for HEP. We are looking for a candidate who can bring the following general qualities:

- Leadership of the board to ensure that there is a clear vision, direction and ambition for HEP
- Help the board to identify the issues it needs to be focused on and make clear decisions
- Provide independent challenge and advice to guide our development and thinking
- Contribute to building good working relationships with a range of stakeholders
- Increase the confidence of schools and the wider community in the work of HEP
- Work closely with and help to mentor the CEO and top team within HEP where needed

In addition to these general qualities, it is important for the Independent Chair to be someone with a strong track record of school improvement and a detailed understanding of the developing school improvement landscape nationally.

The role of the Chair will be to challenge and support the Board and Chief Executive to ensure HEP delivers the best possible service for schools and becomes a successful and sustainable organisation.

This will involve:

- Continuing to develop and refine the vision, mission and values for HEP
- Challenging the strategy and structure of HEP
- Ensuring HEP is accountable to members schools and colleges at all times
- Performance management and critical challenge to the Chief Executive

The role is expected to take between 15 and 20 days per year.

The HEP Board

The HEP Board will be elected on an annual basis to represent HEP's different members from schools and the Local Authority.

The following 8 voting positions will be elected from among Headteachers and Chairs of Governors in HEP member schools:

- 3 primary schools
- 3 secondary schools (including FE)
- 1 special school
- 1 nursery school

The Director of Children's Services will also attend as a voting member on behalf of Haringey Council.

The Independent Chair and the Chief Executive will attend as non-voting members of the Board.

How to apply

To apply, please submit a comprehensive CV along with a covering letter of no more than two sides of A4 setting out your interest in the role; how you would lead the Board to ensure HEP delivers the best possible support to its member schools; and what you would contribute to HEP to support the organisation's strategic development.

For more information and to apply, please click [here](#)

For a confidential discussion regarding this role please contact our retained consultant at Penna: Anita Denton on 07725 554802 or Maggie Hennessy on 07877 004648

Closing date: **Tuesday 3rd July 2018 (noon)**

Interviews: **11th to 18th July 2018**