

## Director of Science

### Person Specification

	Essential	Desirable
Evidence of having personally led sustained improvement across your department over the past 3 years: Key Stage 3 levels of progress A* - C GCSE results Expected levels of progress	X	
Experience of leading a successful department	X	
Evidence of being a role model to the Faculty Outstanding teaching, effective leadership and management of teaching staff	X	
Evidence of having engaged in Whole School development	X	
Good subject knowledge with a relevant degree	X	
Evidence of having displayed high quality leadership and management	X	
Capacity to be robust in challenging or difficult circumstances	X	
Experience of effectively preparing and supporting a team of teachers for an Ofsted inspection	X	
Evidence of knowledge and ability to tackle underperformance	X	
Evidence of being innovative	X	
Evidence of being able to use data effectively	X	
Experience of SLT Level driving key development areas		X