



# TEIGN SCHOOL

Teign School is an 11 - 18 comprehensive school that gained Academy status in March 2011 and is a member of Education South West which comprises 4 secondary schools and 6 primary schools within Devon. In addition to Teign School, Education South West (ESW) schools include Coombeshead Academy, Rydon Primary School and Christow Community Primary School. Slightly further afield, within the South Hams, the other ESW schools include two secondary schools: Kingsbridge Community College and Dartmouth Academy and four other primary schools. The schools within the ESW family share a common desire to give our children the education, opportunities and confidence that will enable them to lead great lives.

Teign School was graded 'Good' by Ofsted in April 2015, who praised it as a "highly cohesive community", "where students achieve above national standards" and "make rapid progress". Teign places a high priority on achieving excellent results through building strong relationships with students, and there is a friendly, positive and professional ethos within school. We remain true to our comprehensive status, serving the supportive community in which we are based.

A new leadership team has been in place since September 2017 and the School has embarked upon an ambitious Improvement Plan. This plan places student progress and achievement at the heart of all we do. At Teign we share a common vision where student achievement is at the core, where we build a love of learning, where we support one another, where we ensure we all have the best mind-set and we are getting students ready for the world. All members of staff have a responsibility to assist the school in moving forward.

The pastoral organisation of the school is based on vertical House tutor groups, who follow a comprehensive Expert Learner Programme. The teaching groups are either mixed ability or sets according to departmental policy. The schools' curriculum is broad and balanced, and further opportunities are being considered to ensure it continues to match the needs of our learners.

Extra-curricular opportunities include sports, music, drama, foreign exchanges, outdoor pursuits, Duke of Edinburgh Award Scheme & Ten Tors and a range of clubs and visits.

Pastoral care and discipline are based on good teacher/pupil relationships, respect for the individual and close links with parents. We have a simple and effective 'ready to learn' policy that is based around a set of 10 student expectations called 'The Teign Ten'. Heads of House, the Success Leaders and form tutors play an important role but it is the responsibility all teachers to encourage high standards of behaviour. Teign school recognises that celebrating student success is extremely important in ensuring every child is the best they can be. Epraise is the whole school, online rewards system that is used by all staff and can be accessed by students and parents.

All staff are considered leaders within the school and given the opportunity to participate in the decision-making process through regular departmental, pastoral and staff meetings – and whole school events. Staff commitment is high and new teachers are expected to demonstrate similar commitment as well as high quality teaching and a willingness to contribute to the ethos and broader life of the school.

We look forward to welcoming applications from those who wish to join, support and enhance our community.