



Kimbolton School

Teacher of French and Spanish

Required for September 2018

Kimbolton School is fully co-educational (4-18), with both day and boarding pupils, and has a delightful setting in the grounds of Kimbolton Castle. The School combines tradition and innovation in its educational and academic ethos. Kimbolton has high academic standards in terms of GCSE, A Level and university entrance down to the motivation and commitment of pupils and teachers alike. There is a forward-looking and highly supportive working environment. We are a Digital School with iPads for all pupils with ongoing investment in technology, staff professional development, and a close focus on teaching methodologies and pupil learning. Teaching at Kimbolton offers many opportunities from the academic, super curricular to a vast range of extra-curricular activities. The Common Room enjoys a reputation for its friendly and happy working atmosphere. This post pertains to the Senior School (ages 11-18).

The person appointed would be expected to have a good degree in French and Spanish, or a good degree in French with the ability to teach Spanish to Key Stage 3, be fluent in spoken and written French, and be a regular visitor to France/Spain. Statutory induction is provided for NQTs.

In the first year, the Head of French expects to offer a range of teaching opportunities throughout the age range. Spanish teaching will involve a number of classes, across Years 7, 8 and 9. MFL results in recent years have been strong (2017 results - French IGCSE 65% A*/A; A level 100% A/B and Spanish GCSE 50% A*/B; A level 100% A*/A). The new teacher's primary role will be to help maintain and improve upon this standard.

In addition to the teaching, the appointee will want to take a full part in the activities of the Department, such as accompanying and organising cinema or theatre trips. In particular, a willingness to organise and accompany visits to France is essential. Currently, there is an annual trip to Normandy. All members of the Department contribute to keeping resources up-to-date. The Spanish Department organises a wide range of cultural activities (visits to conferences, shows, plays; masterclasses for Year 5 pupils; cultural days; music club, writing competitions etc.) and trips to Spain and Latin America.

The Department consists of four full-time teachers of French (two of whom teach Spanish), a part-time teacher, and a full-time French assistant. The Spanish Department consists of three teachers (one of whom also teaches French) and a Lectora.

All pupils study French and Spanish in Years 7-9, and they are divided into 4 or 5 sets depending on the year group, ranging from 25 pupils in the top set to around 10 in a lower set. *Encore Tricolore* is the coursebook in years 7-11 and *Listos* for Spanish in years 7-9. A range of supplementary materials is available also. Pupils in Year 11 are entered for IGCSE (CIE).

In the Sixth Form, there is currently one Lower 6th group studying for A Level French and one for A Level Spanish (both Edexcel) and one Upper 6th A Level group in each language. Lower 6th Students have seven one-hour lessons a week and Upper 6th have six one-hour lessons (A Level lesson allocations include a period with the French assistant or Spanish Lectora). A Level courses are organised topically and much emphasis is placed on grammar.

Both French and Spanish are taught at Kimbolton Prep School.

Most of the French teaching takes place in the Queen Katharine Building. Sixth Form groups, smaller sets, and Spanish lessons are taught in the Castle. All Queen Katharine Building rooms have an interactive whiteboard. There is also a Sixth Form resource room for each language, equipped with TV/video, listening materials and literary texts, in which the assistant or Lectora works. All rooms are networked and iPads/Apps are used widely.

The post could suit someone seeking a second post to widen experience prior to future promotion or an ambitious, current PGCE student. There is a competitive salary scale and the successful applicant would be placed at the appropriate point on this scale, with reference to his/her experience and qualifications.

Accommodation may be available for the successful candidate, should it be required.

Method of Application:

Applicants are asked to complete the Kimbolton School Application Form, supported by a letter of application and Curriculum Vitae. **An emailed application is acceptable.**

Applications should be returned to:

Jonathan Belbin, BA, FRSA,
The Headmaster
Kimbolton School
Kimbolton
Huntingdon
Cambs PE28 0EA

Email: headmaster@kimbolton.cambs.sch.uk
Telephone: 01480 862204

The closing date for applications is: 0900 on Friday 16th March, 2018

Interviews: Week commencing Monday 19th March, 2018

Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates. All posts are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK.

Notes:

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.gov.uk/government/organisations/disclosure-and-barring-service. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy is can be found on the website www.kimbolton.cambs.sch.uk/policies.