| **Post: Teacher**  |
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|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | EssentialDegree (or due to be awarded degree)QTS (or can demonstrate actively seeking to achieve QTS)DesirableDegree in relevant subject specialismDegree with 2.1 or first class honours | Application |
| **Professional Experience & Understanding:** | EssentialUnderstanding of:* Relevant professional and subject pedagogy
* Expected level of practice and professional responsibilities as defined by the Teacher Standards

Experience:* Teaching within the specified subject area(s) in Key Stages 3 and 4

DesirableExperience of teaching within the specified subject area(s) in Key Stage 5Evidence of successful teaching as demonstrated in student outcomes | Application and Interview |
| **Professional Abilities:** | All EssentialAbility to communicate effectively both verbally and in writingAbility to plan and teach effectivelyAbility to work as part of a team, with other adults and with studentsAbility to manage time effectively and meet deadlines | Application, Interview and Reference |
| **Personal Qualities:** | All EssentialHonesty and IntegrityHigh personal credibilityPassion to serve the communityFlexibilityResilienceEmbracing of accountabilityCommitment to making a difference | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.