



GREENWOOD
ACADEMIES TRUST



Aim high
with a career
in education

CANDIDATE INFORMATION
KINGSWOOD PRIMARY ACADEMY



A MESSAGE FROM THE PRINCIPAL

Thank you for your interest in the Kingswood Primary Academy. As Principal it is my job to ensure that the pupils here get the very best opportunities we can offer and therefore achieve the best outcomes possible. I have the highest expectations of all the staff and the highest aspirations for all of our pupils. We work together as a team to insist on impeccable standards of behaviour and discipline. We challenge all pupils to be successful and we support our pupils in a consistent way pastorally.

I am committed to high quality Continued Professional Development (CPD) for all employees to ensure that all staff are equipped with the appropriate skills to arm pupils with the necessary skills to become lifelong learners. Here at the Kingswood Primary Academy we openly encourage staff to seek CPD which will enhance their role.

We work together cohesively as a team to provide a safe, happy and purposeful environment for everyone.

Best regards

Wendy Gordon
Principal
Kingswood Primary Academy



ABOUT THE KINGSWOOD PRIMARY ACADEMY

Vision and Values

Mission statement

The Kingswood Primary Academy develops confident, creative, independent learners who are valued, happy and feel secure. We have inspirational role models who empower learners to have curious minds for active learning and a thirst for knowledge. We embrace and create opportunities in the face of challenge to achieve high levels of success.

Vision statement

To furnish all pupils with an outstanding and inclusive educational environment in which to grow and develop to their full potential. Where the parents, local services, and the academy work in partnership, to ensure that the academy is at the heart of the community. The academy inspires its pupils to be self-motivated, take pride in and to have enthusiasm for lifelong learning. Pupils want to attend every day in order to succeed.

Team Culture

Here at the Kingswood Primary Academy we have several teams of staff. There are EYFS, KS1, KS2 teams and also administrative, classroom support staff and cleaning/site teams. Within each of these teams there is a line manager and staff are encouraged to use these systems for support and challenge.

Staff are encouraged to be open and honest and bring solutions to problems as they occur. All staff are expected to think for themselves and carry out their core responsibility in a dedicated and proactive way.

Local Information

The academy largely serves the pupils from the Kingswood estate. However there are a number of families who are housed beyond the estate and as far as Oakley Vale. Until relatively recently the pupils were mainly White British and the academy was significantly below national percentage for ethnic mix. However more recently Kingswood Primary Academy has had an influx of eastern European pupils and families who contribute to the academy's diversity. These cultural differences are welcomed and celebrated.

Training and Development

All teaching staff keep a CPD log of their training and professional development. The training and CPD can take on a variety of forms such as courses, staff INSET and coaching, to name a few. Teaching staff will undertake training from a variety of leaders during weekly staff meetings and training days.

Teachers may identify external courses or access the Trust's Learning Alliance. We support teachers who wish to further develop their aspirations, such as the Leadership Programme. Teachers are also expected to undertake classroom research and development to enhance pupil outcomes.

Support staff meet regularly to undertake training from a variety of leaders. Smaller groups of support staff access training which addresses more individual needs, such as ICT development.

Personal Development Records identify training needs for all staff and all staff have a professional responsibility to undertake training or development to achieve their appraisal objectives and professional success.

ABOUT THE KINGSWOOD PRIMARY ACADEMY CONTINUED...

The Facilities

In recent years we have developed the outside space in order to meet the needs of our pupils and staff. In April 2016 we had a new Schoolhaus built which is energy efficient and replaced our previous dilapidated mobile. The Schoolhaus provides a classroom which is designed for small groups, a community room used by the PTA and play therapist and a meeting room which provides facilities for our academy staff and other professionals. All of these rooms have been furnished with high quality furniture and resources to enhance the pupils' learning experiences. On our playground we have a Multi-Use Games Area (MUGA) which the children use on a rota basis each break and lunchtime.

We have also invested in an outdoor classroom which enhances the pupils' outdoor learning opportunities as well as providing shade during the hot months at break/lunch times. There is an all-weather area with tyres, musical instruments and trim trail to provide stimulation for the pupils during their break times.

The Academy Day

KS1	KS2
8.55 the day begins	8.55 the day begins
10.30 break	10.45 break
10.45 end of break	11.00 end of break
12.00 lunch	12.00 outside
12.30 outside	12.30 lunch
12.55 end of lunch	1.00 end of lunch
3.15 end of the day	3.20 end of the day

The Curriculum

The Kingswood Primary Academy is committed to a Creative Curriculum. We use the National Curriculum September 2014 guidance for the basis of the coverage and skills for Years 1-6. We pose an intriguing question for each topic to enthuse pupils and engage them, connecting aspects of different subjects under one topic. Wherever possible the curriculum is adapted to reflect current events and pupils' interests.

Sport takes a prominent place in the curriculum as there is an increase in sports competition for all age groups. Our aim is to increase pupils' activity and participation. We now offer a wider variety of sports and regularly offer pupils sports opportunities on training days, which has ensured that the academy has increased success in sporting competitions.

Benefits

Everyone comments on the atmosphere as they walk through the door of the Kingswood Primary Academy. It has a lively and buzzing atmosphere where pupils and teachers work hard. This is a friendly academy where everyone knows each other and works together. Staff and pupils are respected and treated as individuals.

Kingswood Primary Academy, Southbrook, Corby, Northampton, NN18 9BE
Tel: 01536 742677

Find out more: <http://www.kingswoodprimaryacademy.org>



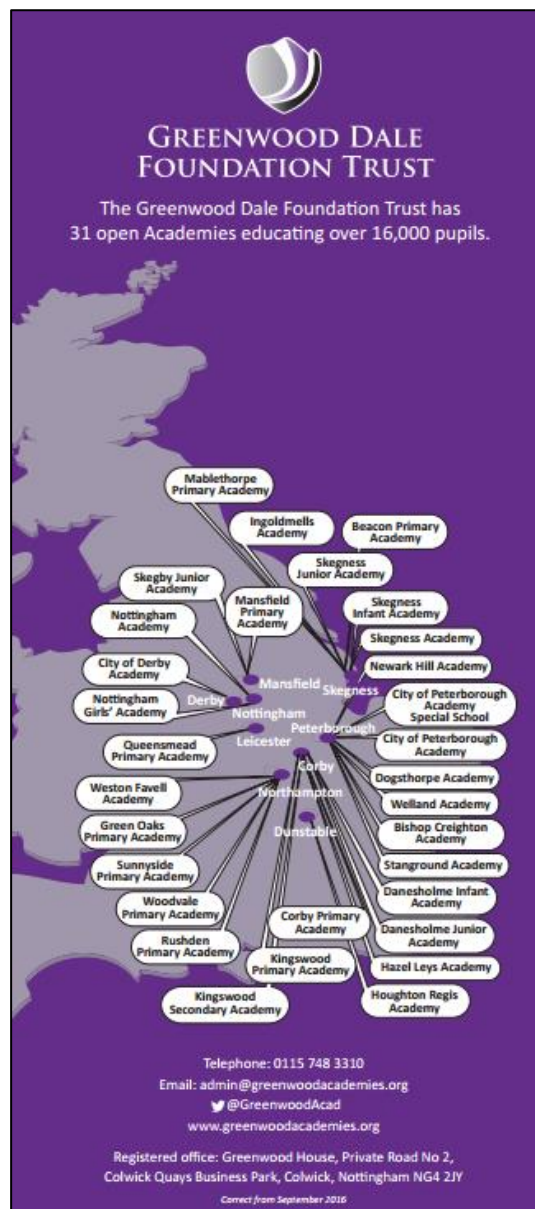
Follow [@KingswoodPri](https://twitter.com/KingswoodPri)

THE GREENWOOD ACADEMIES TRUST

The Greenwood Academies Trust (GAT) is dedicated to enhancing young lives across the East Midlands. We focus on giving every child a real chance to succeed and transform schools in difficulty to ensure positive outcomes and consistently high achievement.

With 31 academies in the East Midlands, our long term aim is to develop the most successful and innovative group of academies in the country delivering outstanding progress and above average attainment in socially disadvantaged communities.

This document is designed to provide you with information on the role available and the application process. If you have any questions please contact the HR department on 0115 7483315 or email vacancies@greenwoodacademies.org.



BENEFITS OF WORKING FOR THE GREENWOOD ACADEMIES TRUST

Making a difference. If you really want to make a difference to the life chances of pupils then why not join an organisation that can demonstrate experience in providing these opportunities for its staff?

GAT is a **well established multi academy trust** and has a track record of working to help raise standards in areas of social and economic deprivation and / or educational underachievement. The Trust has improved the overall effectiveness of 20 academies since they joined GAT. A further two academies have remained good.

A supportive leadership and central team. GAT is led by educationalists who have significant experience in a wide range of schools with expertise in areas such as curriculum, SEND, staffing and finance. The central team provides a wide range of high quality services to academies, enabling them to focus on teaching.

GAT is a not for profit educational charity. We always prioritise our resources to achieve outstanding educational outcomes for our pupils.

A close knit support network. With academies across the East Midlands the chance of sharing best practice and collaborative working is second to none.

We offer **extensive development opportunities.** We are keen to promote from within, so if you are looking for a career with real potential for progression, then GAT is the place for you.

Professional development is actively encouraged at all levels. The **Learning Alliance** is the CPD arm of the Trust which offers a programme of development courses to all employees. Find out more by visiting www.greenwoodacademies.org/learningalliance.

We **support working parents.** Every employee is eligible for childcare vouchers for registered childcare providers, to offset some of the costs of being a working parent. The cost of the vouchers is taken out of your wages before tax and national insurance, meaning that you make a saving on the costs of your childcare every month.

Helping you plan for the future. Teachers joining the Trust will become a member of the Teachers' Pension Scheme. For support staff we adopt the Local Government Pension Scheme which is one of the most competitive in the country.

Candidates moving from the public sector without a break in service can be reassured that **continuous service** will be honoured.



THE APPLICATION PROCESS

In line with our continued commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults we apply safer recruitment practices across our selection process and all posts within the Trust are subject **to an enhanced DBS with Barred List check** in accordance with the requirements of the Disclosure and Barring Service (DBS), the Police Act 1997 and the DFE's Keeping Children Safe in Education guidance.

Visits: Prior to applying for a post we are happy to arrange a private conversation regarding the role or arrange a visit to the academy. Please contact the academy to arrange a mutually convenient time.

Applying: Application forms can be found on our website; alternatively you can call our recruitment line on 0115 7483344 to request a form to be posted out to you.

Completed application forms should be emailed to vacancies@greenwoodacademies.org or posted to the below address:

**HR Recruitment
Greenwood House
Private Road No. 2
Colwick Quays Business Park
Nottingham
NG4 2JY**

Shortlisting will take place shortly after the closing date and candidates meeting the right criteria will be taken forward. We aim to contact all successful candidates within two weeks of the closing date.

Interviews: Shortlisted candidates will be contacted prior to interview with details of the proceedings.

Candidates should be aware that as part of the interview process any gaps or discrepancies on their application form will be explored.

References: References will be requested, where permission has been given, before interview for all shortlisted candidates and where necessary employers may be contacted to gather further information.

Offers: Any offers of employment will be made as soon as possible after interview and will be subject to satisfactory background checks.



A MESSAGE FROM THE CHIEF EXECUTIVE

Thank you for your interest in working for the Greenwood Academies Trust (GAT). For anyone looking for a career where you can make a difference, I can assure you that the GAT is the place for you.

Our academies are led by outstanding Principals. Whilst working to achieve our organisational core values each Principal is free to develop the curriculum and structures within their own academy to best serve their communities. The GAT does not impose a standard central curriculum or structure. We have created a Trust where each academy can evolve individually, developing best practice that can be shared both within the Trust and more widely meaning that staff can reap the benefits of a collaborative working style.

I am passionate about ensuring that our staff are involved in the Trust's future, feel valued and are given opportunities to succeed. The recent addition of the Learning Alliance to the Trust will help to embed a strong culture of learning and development throughout our workforce by providing professional skills and learning opportunities to help staff invest in their futures.

I look forward to welcoming new staff to the Trust and hope that you can reap the benefits of working for a successful Multi Academy Trust and assist in our mission to inspire and transform the minds of tomorrow!



Wayne Norrie





CANDIDATE INFORMATION

GOOD LUCK

Thank you again for your interest in the Greenwood Academies Trust.

Kind regards

Human Resources

<http://www.greenwoodacademies.org/vacancies>



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[Greenwood Dale Foundation Trust](https://www.linkedin.com/company/greenwood-dale-foundation-trust)



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