**Person Specification: SEN Teacher (ICT Specialism)**

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| **Qualifications** |
|  | **Essential** | **Desirable** |
| * Degree or equivalent
 | ✓ |  |
| * Qualified teacher status
 | ✓ |  |

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| **Professional experience** |
|  | **Essential** | **Desirable** |
| * Outstanding teacher
 |  | ✓ |
| * Experience of teaching and learning in a secondary school across all key stages and ability groups
 |  | ✓ |
| * Knowledge of Special Educational Needs and strategies for teaching students with SEN
 | ✓ |  |

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| **Working with others** |
|  | **Essential** | **Desirable** |
| * Experience of working successfully within a local school community
 | ✓ |  |
| * Experience of involving parents and carers in their children’s learning
 | ✓ |  |
| * Ability to work collaboratively with a range of specialists and professionals to ensure the best outcomes for all students
 | ✓ |  |

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| **Personal qualities** |
|  | **Essential** | **Desirable** |
| * Enthusiasm, drive and a love for the job
 | ✓ |  |
| * Clear vision and an innovative approach
 | ✓ |  |
| * A passion for ensuring all aspects of school life demonstrate integrity and respect
 | ✓ |  |
| * Commit to a high profile presence in and around the school
 | ✓ |  |
| * Excellent communication skills
 | ✓ |  |
| * Ability to organise, plan and prioritise time effectively
 | ✓ |  |
| * Ability to act decisively
 | ✓ |  |
| * Flexibility, adaptability and creativity
 | ✓ |  |
| * A commitment to safeguarding students and following safeguarding/child protection policy and procedures
 | ✓ |  |