**Person Specification: SEN Teacher (ICT Specialism)**

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| **Qualifications** | | |
|  | **Essential** | **Desirable** |
| * Degree or equivalent | ✓ |  |
| * Qualified teacher status | ✓ |  |

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| **Professional experience** | | |
|  | **Essential** | **Desirable** |
| * Outstanding teacher |  | ✓ |
| * Experience of teaching and learning in a secondary school across all key stages and ability groups |  | ✓ |
| * Knowledge of Special Educational Needs and strategies for teaching students with SEN | ✓ |  |

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| **Working with others** | | |
|  | **Essential** | **Desirable** |
| * Experience of working successfully within a local school community | ✓ |  |
| * Experience of involving parents and carers in their children’s learning | ✓ |  |
| * Ability to work collaboratively with a range of specialists and professionals to ensure the best outcomes for all students | ✓ |  |

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| **Personal qualities** | | |
|  | **Essential** | **Desirable** |
| * Enthusiasm, drive and a love for the job | ✓ |  |
| * Clear vision and an innovative approach | ✓ |  |
| * A passion for ensuring all aspects of school life demonstrate integrity and respect | ✓ |  |
| * Commit to a high profile presence in and around the school | ✓ |  |
| * Excellent communication skills | ✓ |  |
| * Ability to organise, plan and prioritise time effectively | ✓ |  |
| * Ability to act decisively | ✓ |  |
| * Flexibility, adaptability and creativity | ✓ |  |
| * A commitment to safeguarding students and following safeguarding/child protection policy and procedures | ✓ |  |