Savio Salesian College

##### Person Specification

Title of Post: Head of Business

Available from: January 2018

Salary Scale: MPS/UPS TLR £2,720

The successful candidate must be able to demonstrate that he/she has the qualifications, experience, knowledge, abilities and personal qualities outlined below. References obtained about candidates will also be used in the assessment of their suitability for the post.

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| **Essential** | **Desirable** | **Method of Assessment** |

#### Qualifications, Training, Experience

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| * Relevant degree and teaching qualification
* Post qualification professional development
* Minimum two years recent relevant secondary teaching experience
* Successful track record of teaching to at least GCSE level
* Evidence of work on the development and writing of schemes of work
 |  * Experience as a GCSE examiner
* Track record in managing curriculum change
 | * Qualification Certificates
* Application form and interview
* Application form and interview
* Application form and interview
* Application form and interview

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#### Knowledge and Abilities

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| * Knowledge of the requirements of the new Business curriculum.
* Fully conversant with the planning and delivery of Business at KS4
* The ability to accurately assess the quality of the work of pupils against national standards
* Proven organisational skills
* Ability to teach up to GCSE standard
* High level teaching skills
* Ability to interpret data and to use it quickly to identify under achievement
* The preparedness to organise intervention to bring pupils back on track both within and outside of school time
* Ability to maintain good order and discipline
* Good communication skills
* The ability to manage the work of others and monitor and evaluate the quality of their work.
* The ability to use ICT to facilitate learning.
* The ability to promote the spiritual, moral and cultural development of pupils through Business teaching.
 | * High motivation and strong management skills
* Enthusiasm for Business teaching
* Preparedness and ability to coach colleagues to improve their teaching
* Conversant with the planning and delivery of the range of new Business GCSE courses
* Ability to teach to ‘A’ level standard

  | * Application form and interview
* Application form and interview
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* Application form and interview
* Application form and interview
* Lesson observation and interview
* Lesson observation and interview
* Interview
* Application form and interview
* Application form and interview
* Application form and interview
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#### Personal Qualities

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| * Clear dedication to teaching as a career
* Enthusiasm and a liking for work with young people
* Flexibility and an ability to respond creatively to changing circumstances
* Ability to relate well with colleagues and pupils
* Appropriate professional dress and appearance.
 | * Commitment to extra-curricular activities
 | * Application form and interview
* Application form and interview
* Application form and interview
* Application form and interview
* Interview and interaction with others whilst visiting the school
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