Savio Salesian College

##### Person Specification

Title of Post: Head of Business

Available from: January 2018

Salary Scale: MPS/UPS TLR £2,720

The successful candidate must be able to demonstrate that he/she has the qualifications, experience, knowledge, abilities and personal qualities outlined below. References obtained about candidates will also be used in the assessment of their suitability for the post.

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| **Essential** | **Desirable** | **Method of Assessment** |

#### Qualifications, Training, Experience

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| * Relevant degree and teaching qualification * Post qualification professional development * Minimum two years recent relevant secondary teaching experience * Successful track record of teaching to at least GCSE level * Evidence of work on the development and writing of schemes of work | * Experience as a GCSE examiner * Track record in managing curriculum change | * Qualification Certificates * Application form and interview * Application form and interview * Application form and interview * Application form and interview |

#### Knowledge and Abilities

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| * Knowledge of the requirements of the new Business curriculum. * Fully conversant with the planning and delivery of Business at KS4 * The ability to accurately assess the quality of the work of pupils against national standards * Proven organisational skills * Ability to teach up to GCSE standard * High level teaching skills * Ability to interpret data and to use it quickly to identify under achievement * The preparedness to organise intervention to bring pupils back on track both within and outside of school time * Ability to maintain good order and discipline * Good communication skills * The ability to manage the work of others and monitor and evaluate the quality of their work. * The ability to use ICT to facilitate learning. * The ability to promote the spiritual, moral and cultural development of pupils through Business teaching. | * High motivation and strong management skills * Enthusiasm for Business teaching * Preparedness and ability to coach colleagues to improve their teaching * Conversant with the planning and delivery of the range of new Business GCSE courses * Ability to teach to ‘A’ level standard | * Application form and interview * Application form and interview * Application form and interview * Application form and interview * Application form and interview * Lesson observation and interview * Lesson observation and interview * Interview * Application form and interview * Application form and interview * Application form and interview |

#### Personal Qualities

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| * Clear dedication to teaching as a career * Enthusiasm and a liking for work with young people * Flexibility and an ability to respond creatively to changing circumstances * Ability to relate well with colleagues and pupils * Appropriate professional dress and appearance. | * Commitment to extra-curricular activities | * Application form and interview * Application form and interview * Application form and interview * Application form and interview * Interview and interaction with others whilst visiting the school |