**Job Title:** Class teacher

	Essential	Desirable
1. Experience	Experience of working with able children and children with special needs.  The ability to use technology to its potential.	Experience of developing a curriculum area. Experience across the primary age range.
2. Qualifications	Qualified Teacher Status	
3. Professional Development	Commitment to continuing professional and personal development.	Evidence of involvement in school-based professional development.
4. Skills	Exemplary classroom practitioner with a range of teaching strategies.  Good communication, interpersonal and organisational skills.	Willingness to undertake teacher appraisal
	Proven ability to implement decisions and agreed policies.  Proven ability to work under pressure and meet deadlines.	
5. Disposition	High expectations and professionalism.  Desire to work in a team.  Enthusiasm and initiative.  Flexibility and adaptability.  Integrity and sensitivity.  Supportive, positive attitude. Sense of fun.	
6. Other factors	Proven commitment to equal opportunities. Positive approach to behaviour management.  Commitment to the inclusion of pupils with special educational needs.  Commitment to partnership with parents and the wider community.  Knowledge and understanding of current issues affecting education.	Willingness to run an after school club.  Willingness to go on school journey if called upon.  Willingness to be involved in the full life of the school.