



WELLINGTON COLLEGE
INTERNATIONAL
SHANGHAI

Job Title: Head of Prep PE Teacher

Wellington College International Shanghai is looking to appoint an outstanding Head of Prep PE (Years 1 to 8) to join our committed, high quality PE team and lead in the continuing development of the PE curriculum, further developing the department from its already successful position. Our Heads of Departments are responsible for driving improvement and have a high level of accountability.

Physical Education & Sport: In addition to high-quality teaching across the three schools, the ideal candidate will be suitably qualified and experienced to coach a lead a variety of sports within the extra-curricular sport program across each area of the college. Expertise in coaching any of the core sports of football, rugby, basketball, netball or volleyball is preferred.

In addition to high-quality teaching across the three schools, The Head of Prep PE will need to be an infectiously enthusiastic individual, flexible in their delivery and able to manage change at short notice.

They will be suitably qualified and experienced to coach a lead a variety of sports within the extra-curricular sport program across each area of the college. Expertise in coaching any of the core sports of football, rugby, basketball, netball or volleyball is preferred.

Above all else, they will ensure that in all aspects of their work, the needs of the children are the main consideration.

Key Roles and Responsibilities:

- To be a model of high professional standard in all aspect of College life, lead by example, and represent the PE department in Heads of Department meetings.
- To provide a vision for learning within the Prep PE department in line with that of the whole college and lead the department to realize that vision.

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中国上海浦东新区耀龙路1500号，邮编200126 | No. 1500 Yao Long Road, Pudong, Shanghai, 200126, P.R.China

info.shanghai@wellingtoncollege.cn | +86 21 5185 3866 | www.wellingtoncollege.cn/shanghai



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- To demonstrate and articulate consistently high expectations of pedagogy and lesson practice.
- To monitor the quality of teaching based on evidence, self-evaluation and development, ensuring a consistent and continuous focus on achievement and aspiration.
- To ensure the implementation of the College assessment procedures, ensuring all pupils have timely and appropriate feedback and targets so that they can make expected progress, and the majority are successfully challenged to make better than expected progress.
- To work with the PE department to achieve the priorities and targets of outstanding lesson delivery of PE and highest standards.
- To support the evaluation of the effectiveness of the school's policies and developments in PE and to keep abreast of educational developments in PE in line with the needs of the college.
- To support the College extra-curricular programme and assist with the coaching with at least three of the College core sports. These are: rugby, football, volleyball, basketball and netball.

Teaching and Learning

- To be an exemplary teacher, clearly demonstrating thorough and effective planning, teaching and organization and the highest standards of achievement and behaviour in PE.
- To establish creative, responsive and effective approaches to learning and teaching to meet and support the aims of the school.
- To be an inspirational leader of the department in the on-going review of the Prep PE curriculum and related schemes of work.



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- To support the development of the Prep PE assessment procedures in liaison with class teachers and ensure there is progression across year groups.
- To demonstrate good subject knowledge across a wide range of activities, including swimming, in each area of the school (Pre-Prep, Prep and Senior).

Management

- To work with Director of Sport and Head of Prep in long term planning of PE curriculum.
- To manage the Prep PE staff, including staff training and appraisal.
- To manage the departmental budget and development of resources.
- To inform and manage TAs in support roles in PE lessons.
- To work closely with the wider sports department to secure and maintain excellent communication and the highest standards within the department.

Other Specific Responsibilities:

- Offer and lead a variety of extra-curricular PE clubs.
- Plan and coordinate prep inter house activities such as sports day, football and cross country.
- Deliver swimming lessons to Year 1 and 2.
- Participate in continuing professional development (CPD) activities.
- Participate in arrangements made by The College for the review and management of performance.
- Ensure safe guard measures are adhered to in accordance with The College's child protection policy.



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Person Specification:

- Substantial experience of leadership in delivering outstanding PE across all year groups: KS1 and KS2.
- Experience of assessing student progress in a range of assessment techniques.
- High level of playing experience, passion and delivery of PE and sport.
- Experience of contributing to policy and decision making with flexibility, drive, energy and enthusiasm.
- Approachability and a sense of humour.
- Excellent verbal and written communication skills.
- Ability to work under pressure, prioritize tasks and manage time effectively to meet deadlines.
- Be highly organized and able to keep parents up to date and well informed of all arrangements for sports events and fixtures.
- To strictly adhere to the highest expectations of being a Wellington College International Shanghai teacher as stated in The College handbook.