



THE
SCHOOLS
TRUST

SCHOOL CHARTER





INTRODUCTION

The School Charter is a foundational document setting the mission, vision and guiding principles of schools governed by The Schools Trust.

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MISSION & VISION STATEMENT

Mission: To build World Leading Schools.

Vision: To be an exemplary educational institution dedicated to the proposition that every child should be inspired to achieve extraordinary success. To realise this, we will instil in them a love for learning, a relentless pursuit of ambitious goals, and respect for core values in-line with the very best of our British educational heritage.





GUIDING PRINCIPLES

- Ensure our pupils are safe and happy.
- Expect honourable, kind and well-mannered conduct.
- Uphold the highest standards in everything we do.
- Provide exceptional learning environments and experiences.
- Seek and retain the very best teaching professionals.
- Impart a passion for learning and the determined pursuit of excellence.
- Positively influence our community.

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ETHOS

Our ethos is to be a contemporary and happy school built on a foundation of values and practices associated with a traditional British School. While remaining formal in style, we embrace the most up to date teaching methods and the use of technology in our classrooms. We expect high standards of behaviour and a heightened sense of fair play while celebrating our children's best efforts and achievements. We also seek to take full advantage of our international outreach to better prepare our students for a global future.





GOVERNANCE AND POLICIES

The Board of The Schools Trust is responsible for the approval of all school policies and budgets. The Headteacher is entrusted with the day to day affairs of the school, ensuring adherence to school policies and budgetary constraints. Operating this way establishes an academic focus on decision-making.

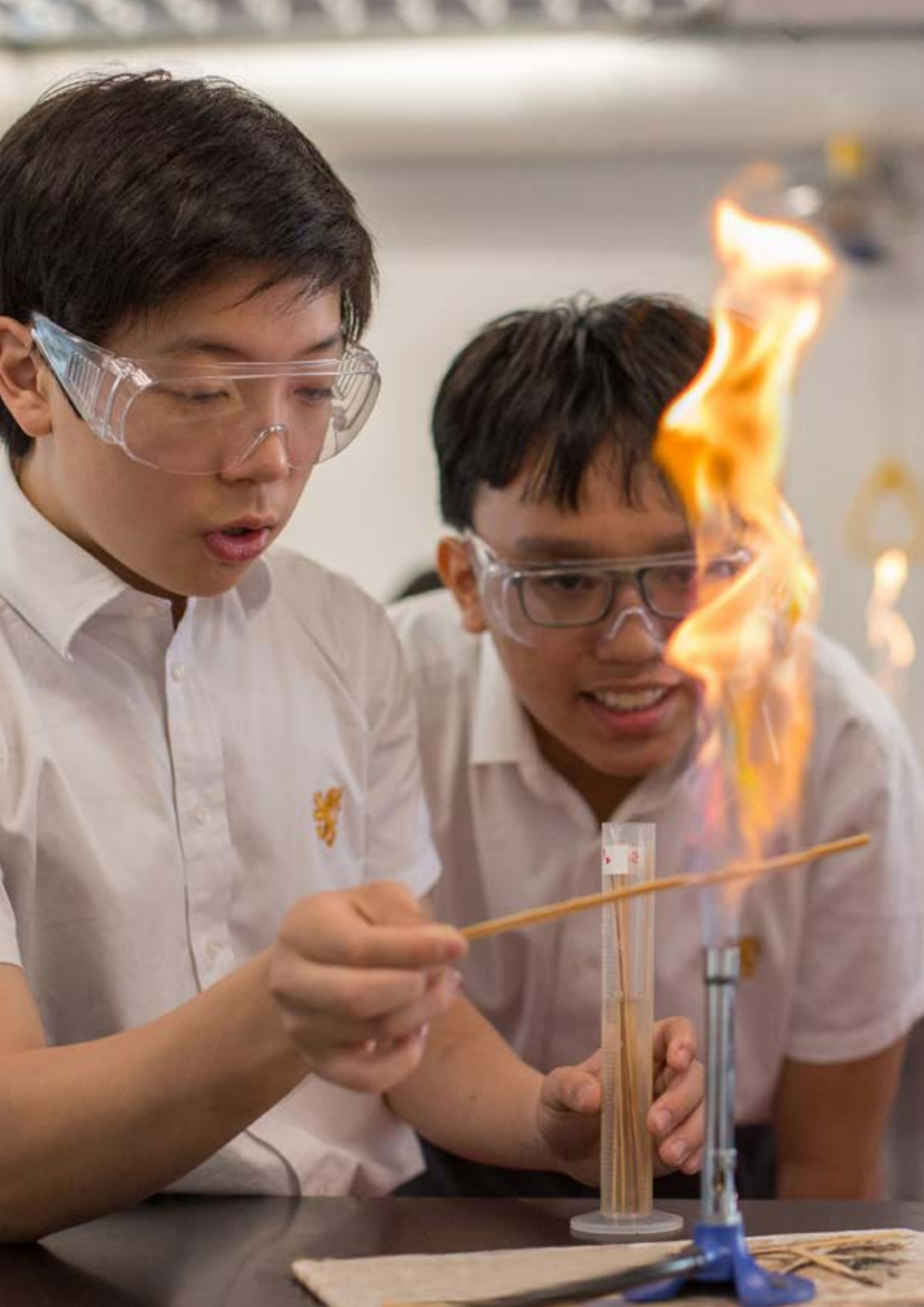
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EDUCATIONAL OBJECTIVES

The educational objective of the school is unapologetically ambitious, seeking to bring out the very best in every pupil. Our schools strive to ensure students become; independent thinkers, knowledgeable, determined, competent and self-disciplined. We also look to nurture well-rounded and happy children, encouraging healthy habits and an expectation that they respect others and are honourable in their conduct.





CURRICULUM

The curriculum framework of charter schools shall be The English National Curriculum. Certain aspects of the curriculum may be adapted depending on the international context of each school and may also be used in combination with local curriculum programmes, whenever a co-curriculum initiative is required.



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STAFF

Staff recruitment, development and retention are of key strategic importance to our organisation. Our schools will not merely recruit qualified and vetted professionals, but seek out talent that is passionate and able to inspire our children. All teachers, administrators and support staff, will be expected to act as role models and rise to the principles and visions set out in this charter. In turn, the school will be an exemplary employer, delivering world-class support and rewarding opportunities for development, ensuring staff remain proud of the organisation.





PREMISES

The design of our premises seek to be contemporary, always well maintained, and built to ensure children and staff, not only feel safe and comfortable but also inspired to pursue the highest of standards during their time at the school.



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FINANCIAL MANAGEMENT

All budgets approved will seek to ensure the long-term financial stability of the school and the safeguarding of educational objectives of the organisation. Where schools are established with the support of investors, a reasonable and long-term return on the investment will only be provided once it has been determined that it won't adversely affect the long-term stability of the school or the guiding principles set out in this charter.







THE SCHOOLS TRUST

World Leading Schools