**Beaumont School**

**Person Specification: Classroom teacher**

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|  | **Essential** | **Method of Assessment** |
| **Qualifications** | Relevant degreeUK Qualified Teacher status (QTS) | Application Form, Certificates |
| **Experience** | Recent teaching experience in a secondary school or evidence of recent completion of initial teacher training  | Application Form, References |
| **Knowledge and understanding** | Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) Understands and values the processes of planning as an aid to raising standards Good understanding of safeguarding procedures and child protection methods and responsibilities Knowledge of relevant Key Stages and National Curriculum requirements | Application Form, References, Interview  |
| **Skills and abilities** | Teaching to a high standard Ability to form and maintain appropriate relationships and personal boundaries with children Works well within and contributes to team development Good behaviour management skills Communicates effectively (both orally and in writing) to a variety of audiences Creates a happy, challenging and effective learning environment  | Application Form, References, Interview |
| **Personal Qualities** | Have flexibility, sensitivity and tact Be enthusiastic and have a positive outlook Good personal organisationReliability and integrityCommitment to teaching and a willingness to learn through professional development  | Application Form, References, Interview |