## Can I work flexibly at Suffolk County Council?

Have you ever looked at an advert and thought I would like to apply for that job, but I cannot work those hours? Or I cannot fit that round other commitments?

At Suffolk County Council we are committed to flexible working. If you are the right person for the role we will, wherever possible, consider flexible working as part of our commitment to 'agile hiring'

## What is agile hiring?

We list the hours and location for our jobs on the advert and job and person profile. Alongside, we also list the types of flexible working available for specific roles. These may include things like part-time working, job-share, term-time working, working a nine-day fortnight, working from home or other locations, and amended core hours.

Please note the types of flexible working specified may be applicable to the role, depending on the detail of what is asked for and other constraints at the time. All flexible working preferences will be considered, including those for any other types of flexible working than those already listed.

We also offer 'flexible matching' as a default. This means that, wherever possible, any existing flexible or part-time working arrangements will be honoured when people take up new roles with SCC.

What is flexible matching?



