

HIGHLAND COUNCIL
RECRUITMENT AND SELECTION
PERSON SPECIFICATION

POST: Teacher of Modern Languages French/German	Service: Care & learning
Date Specification Completed: May 2018	Prepared by: Julie Macdonald
ATTRIBUTES	ESSENTIAL The minimum acceptable levels for safe and effective job performance
1. EXPERIENCE	<ul style="list-style-type: none"> • Good classroom teaching experience; • A clear knowledge of developments in Modern Languages teaching; • Teaching courses leading to presentation for SQA examinations/moderation including Nationals, Higher and Advanced Higher levels; • Experience/awareness of varied teaching methods and assessment techniques; • Good 'track record'/involvement in curriculum development; • ICT competence and experience of using relevant applications in Modern Languages teaching. This post will also include supporting online delivery of courses i.e. Gaelic • Developing course materials; • Develop Modern Languages within the Curriculum for Excellence
2. EDUCATION AND QUALIFICATIONS	<ul style="list-style-type: none"> • Degree or equivalent qualification in Modern Languages; • Appropriate teaching qualification; • Current registration with the General Teaching Council for Scotland.
3. SKILLS/ABILITIES (GENERAL) eg. Supervisory Skills	<ul style="list-style-type: none"> • Good organisational and presentational/communication skills; • Ability to meet deadlines; • Willingness to participate in extra-curricular activities.
4. SKILLS/ABILITIES SPECIFIC TO POST	<ul style="list-style-type: none"> • Ability to meet the requirements of the attached job specification; • Ability to interact with whole classes, groups and individual pupils.
5. INTER-PERSONAL AND SOCIAL SKILLS	<ul style="list-style-type: none"> • Ability to work independently and also to work within a team and respond to the needs of others; • Willingness to ask for and to accept help/advice; • Enthusiasm and initiative; • Ability, energy and enthusiasm to motivate young people of all abilities; • Reliability, tact and good judgement.
6. Desirable	<ul style="list-style-type: none"> • Involvement in interdisciplinary working with colleagues.