**Person Specification – Headteacher at Bradon Forest School**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | • Degree • Qualified Teacher Status • Evidence of ongoing professional development  | • First / Second Class Hons Degree • Higher degree or post graduate qualification  |
| Work related experience and associated skills | An excellent classroom teacher A passionate commitment to comprehensive education. Able to inspire and motivate students to develop their full potential and raise aspirations Have a proven track record of innovative, collaborative and successful leadership At least two years experience of senior leadership Experience of working with Governors and / or other professional bodies A commitment to collaboration between schools  | Evidence of involvement of a wider education network Experience of mentoring / supporting teachers Experience in more than one school  |
| Aptitudes, skills and abilities | Able to enthuse, motivate and lead staff Approachable and emotionally intelligent Able to set targets, meet deadlines and to work under pressure Warm, caring personality Good presentational skills and public speaking Drive, determination and resilience  | A sense of humour An imaginative and creative thinker capable of delivering solutions  |