**Person Specification – Headteacher at Bradon Forest School**

|  |  |  |
| --- | --- | --- |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | • Degree  • Qualified Teacher Status  • Evidence of ongoing professional development | • First / Second Class Hons Degree  • Higher degree or post graduate qualification |
| Work related experience and associated skills | An excellent classroom teacher  A passionate commitment to comprehensive education.  Able to inspire and motivate students to develop their full potential and raise aspirations  Have a proven track record of innovative, collaborative and successful leadership  At least two years experience of senior leadership  Experience of working with Governors and / or other professional bodies  A commitment to collaboration between schools | Evidence of involvement of a wider education network  Experience of mentoring / supporting teachers  Experience in more than one school |
| Aptitudes, skills and abilities | Able to enthuse, motivate and lead staff  Approachable and emotionally intelligent  Able to set targets, meet deadlines and to work under pressure  Warm, caring personality  Good presentational skills and public speaking  Drive, determination and resilience | A sense of humour  An imaginative and creative thinker capable of delivering solutions |