



The John Fisher School

Teacher of Business Studies

To Start: 1st September 2018

'SSAT Double Award Winners 2015'

'Pupil Premium Award Winners 2016'

'National Rugby School of the Year 2017'

Prince's Teaching Institute 2016 Mark'.



Headteacher Welcome

Welcome, and thank you for expressing interest in working at The John Fisher School, a leading Catholic Boys' School in England. The John Fisher School is a successful Catholic comprehensive school which has been serving the local community since 1929. The school has a long history of academic success. Our aim is that every student will progress to a high performing university or career of choice.

We are inspired by former students such as Professor Sir David Lane (world renowned cancer scientist), Professor Tony Purnell (Head of Technical Development at British Cycling), Kieran Treadwell (Ulster RFC and Ireland Rugby) and Martyn Rooney (GB Athletics Captain). All our students are encouraged to get involved in whatever activities interest them; they leave us as well qualified, grounded and rounded young men.

Acceptance, Service, Perseverance, Integrity, Respect, Enjoyment and Selflessness are at the core of everything students, staff and parents/carers do. We insist upon a commitment to our Christian and shared values as we believe that these values will be the keys that unlock the God-given potential of every individual.

The John Fisher School is a highly aspirational school and is not for the faint-hearted. We believe in 'High Expectations', 'No Excuses' and 'No Islands', these guide our actions, underpinning all we do. We expect high standards from our staff and students, and believe that through developing the character trait of 'perseverance' we can all achieve beyond our expectations. We look forward to receiving your application to work at, what we believe, is a brilliant example of a school for all students.

Mr P E McCullagh





The Vision and Mission

Our School Vision

“The John Fisher School will provide an excellent education that will transform lives and the communities we serve. Enlivened with a curiosity and enjoyment for learning we will persevere to achieve beyond our expectations. Together we will act with integrity in unlocking the God-given potential of every individual. Through our acceptance and respect for each other we will ensure everyone overcomes any barriers to success.”

Our School Mission

“Aspiring for Academic, Cultural and Sporting Excellence”

Our Christian and Shared Values

- **ACCEPTANCE:** We identify our talents. We flourish together.
- **SERVICE:** We serve each other. We serve our community.
- **PERSEVERANCE:** We take on challenges. We never give up.
- **INTEGRITY:** We take action. We uphold our values.
- **RESPECT:** We respect ourselves. We respect one another.
- **ENJOYMENT:** We participate joyfully. We seek growth urgently.
- **SELFLESSNESS:** We give without reason. We put others first.



The John Fisher School

The John Fisher School is an oversubscribed School which achieved 83% 5 A*-C including Maths and English in 2016 and the Sixth Form received an 'outstanding' ALP's judgement. In our previous Ofsted inspection both 'Behaviour & Safety' and our Sixth Form were judged 'outstanding'.

Founded in 1929 with 20 students, there are currently 1067 students on roll, 225 of whom are Sixth Formers. In recent years the School has grown and has a strong cultural provision in music, art and literature.

The School is nationally recognised for its sporting achievement in rugby, cross country and athletics. In 2017 we were named 'National Rugby School of the Year' beating some of the best school's in the country to this prestigious accolade.

In both 2014 and 2015, we have been runners-up at the Rosslyn Park National Sevens. Our School fixtures include Whitgift, Dulwich College, Hampton and we are the only state school to play Eton College.

In cross country, we compete against the top schools in the country and the Radley meet. We have constantly competed with some of the best running schools in the UK.

Outside of sport, the School has a large range of extra curricular activities, clubs and societies which the students attend. All subjects run a host of lunchtime and afterschool events and these are well supported by parents/carers and members of the community.



Messages from our community

“We are a really good school and we always want to be the best that we can be. If you think you can help us become even more successful, then we would love for you to join us. Relationships between staff and students are really strong and along with teaching us really well we hope you have a good sense of humour! It is the staff members’ sense of fun and dedication which makes our school a special place to be.”

S.Allen - School Student Council member

“My son started in Year 7 in September 2011. As a parent I cannot fault The John Fisher School on anything. The teachers do a VERY good job by engaging with the parents when need be. I will describe this as a very good partnership between the parents and the school which effectively is in the best interest of my son. I find the teaching staff very approachable and highly efficient. The teaching, pastoral care, discipline and everything relating to my son's welfare is excellent.”

Mrs. Afriye (Year 12 Parent)

“Since joining John Fisher as an NQT, I have received first class CPD, pushed to be better in everything that I do, and made to feel part of the ‘Fisher Family’. I am now a Subject Leader, helping to shape the future of the school through innovation and change. This is a great school to join.”

Miss. Harrington-Booth (Head of Music)



Latest news and events at The John Fisher School



**Toyota Dream Car Competition
launch 2017/18**



**Guest speaker Simon
Browne
(Blind Veterans)
speaks to the
students.**



Christmas Music Bonanza 2017



**Under-14's enjoy Harlequins
Academy Coaching session**



**Years 9 and 12 undertake the
'Speed Careers' event.**





The Business & Economics Department

The successful candidate will join a dedicated and talented department, of five full time staff who have consistently delivered outstanding results. At GCSE in 2017, 20% of students secured an A*-A grade in Business and 78% A*-C grade. In Economics, 87% of students achieved A*-C with over a third achieving A*-A. At A-level, 88% of students in business studies secured an A*-C, with 93% in economics, with the majority of them going onto Russell Group Universities to study Business or Economics related degrees.

The department also teaches both the Level 2 and Level 3 BTEC courses with incredible success. In Level 2 we achieved 100% pass rate in 2017, with over a third achieving a merit or above. In Level 3, over half our students achieve a distinction or higher.

The department enjoys dedicated teaching rooms, as well as two ICT suites. Each teaching room is fully equipped with interactive white boards and audio visual equipment.

The successful candidate will have a broad range of classes and have the opportunity to teach A-level and become a form tutor. We use subject mentors from Years 12 and 13 to support the learning of KS4, building student leadership opportunities for our A-level students.

The department also has a substantial enrichment programme on offer, including entry into the Tenner challenge, stock market challenge and supporting projects abroad via 'Lend With Care'. Students also undertake the in house 'Young Apprentice' competition. At KS5, there is attendance of University lectures as well as host of guest speakers. We would be keen to hear from candidates who could add to this programme.



Benefits of working at John Fisher

When you join the staff at John Fisher, you will enjoy a range of benefits and a strong sense of community that permeates through the School.

We believe that our School is only as strong as all the staff within it.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's focus on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students. Staff are given the opportunity to lead and deliver in house training, as well as attend external courses.

The school has invested in all staff by introducing fortnightly CPD Pathways. This allows staff the chance to select a personalised pathway which suits their CPD needs and interests. This could be 'Middle to Senior Leadership', 'Developing the LGBT policy' or 'Quality first teaching for BESD students.' The pathway are chosen by, run for, and delivered by the staff.

These pathways are often run by staff, but often use external guests, organisations and experts to enhance the experience. Staff are encouraged to lead a pathway when they feel ready.

Staff also have access to a whole range of benefits and perks. The school works closely with the local community, and has a wide selection of commercial partners who give unique discounts and services for our staff and parents. These include Toyota, Lexus and local restaurants. Staff are also able to access the Astus Friends and Family discounts.



PIXL

The chance to network with outstanding practitioners as part of the 'Partners in Excellence' programme.

Free Gym Membership- access to our on-site gymnasium.

Residential experiences available to Austria, Spain, Belgium, France, South Africa, Borneo and USA.



Staff social events including 'Pop Up Painting' and theatre trips

Free Car Parking

Child Care Voucher Scheme

Pension Scheme



The Application process



Thank you for spending some time reading about our School and the role on offer.

Please contact Janet Rigby, Office Manager on jrigby3@suttonmail.org to arrange a visit or an informal discussion with the Headteacher, Mr Philip McCullagh.

Salary payable is on the Teachers Main Scale, including Outer London Weighting.

Application forms and job details are available by downloading via the website on:

<http://www.johnfishersschool.org/Career-Opportunities>

where further information on the school and department may be found.

Completed application forms should be sent with a covering letter to Mrs Rigby by the closing date: noon on Wednesday, 21st February 2018. Interviews will be held week commencing 26th February 2018.

We look forward to receiving your application.

The School is committed to safeguarding and promoting the welfare of children and to equality of opportunity. An enhanced DBS will be required.

www.johnfishersschool.org

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