

## Employee Benefits

Interested in working for MacIntyre Academies? Let us tell you more about the benefits...

As well as a rewarding career working to make a positive difference in the lives of children and young people with Autism, severe learning difficulties and/or Social, Emotional or Mental Health needs we also offer you:

❖ **Competitive Salary**

Salaries are reviewed annually in line with our performance appraisal process.

❖ **Full Induction and Training**

All staff receive a full induction and are given face-to-face training and e-learning to support their role.

❖ **Career Opportunities**

At MacIntyre Academies we provide development and career progression opportunities, which have seen lots of our employees promoted into new roles.

❖ **Generous Holiday Entitlement**

We offer 25 days holiday plus 8 bank holidays per year (pro-rata for part-time).

❖ **Local Government Pension Scheme**

For our support staff we provide a Local Government Pension Scheme (LGPS)

❖ **Access to an Employee Assistance Programme**

Access our confidential employee support service including 24hour telephone support and face-to-face counselling and advice on issues such as stress, health, relationships, debt and family matters.

❖ **Company Sick Pay and Enhanced Maternity Pay**

We also provide company sick pay and enhance maternity pay for our employees who meet the relevant criteria.