Person Specification

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Post Title:** | | Leader of Pastoral Creative Curriculum Meadows | | |
|  | | | | |
| **Requirements** | | | **Essential**  **or**  **Desirable** | **Evidence by:**  **App Form (A)**  **Interview (I)** |
| **1** | **Knowledge** | |  |  |
| **2** | **Skills/abilities – interpersonal**   * Ability to work collaboratively with academies in the Trust and outside agencies * Ability to chair meetings with tact, sensitivity and resilience * Ability to analyse data, evaluate service delivery and provide performance information * Ability to implement systems and procedures to ensure compliance | | E  E  E  E |  |
| **3** | **Skills**   * Skills in team building and team working | | E |  |
| **4** | **Experience**   * At least 5 years experience working with young people in a similar setting * Experience with working with students with ASD, SEMH and challenging behaviour * Experience of leading and decision making | | E  E  E |  |

**Essential attributes:** Those without which a candidate would simply be unable to do the job. Any candidate unable to meet these requirements would normally be rejected at the short listing stage.

**Desirable attributes:** Those which would be useful for the post-holder to possess.