Person Specification

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| **Post Title:** | Leader of Pastoral Creative Curriculum Meadows |
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| **Requirements** | **Essential****or****Desirable** | **Evidence by:****App Form (A)****Interview (I)** |
| **1** | **Knowledge** |  |  |
| **2** | **Skills/abilities – interpersonal*** Ability to work collaboratively with academies in the Trust and outside agencies
* Ability to chair meetings with tact, sensitivity and resilience
* Ability to analyse data, evaluate service delivery and provide performance information
* Ability to implement systems and procedures to ensure compliance
 | EEEE |  |
| **3** | **Skills*** Skills in team building and team working
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| **4** | **Experience*** At least 5 years experience working with young people in a similar setting
* Experience with working with students with ASD, SEMH and challenging behaviour
* Experience of leading and decision making
 | EEE |  |

**Essential attributes:** Those without which a candidate would simply be unable to do the job. Any candidate unable to meet these requirements would normally be rejected at the short listing stage.

**Desirable attributes:** Those which would be useful for the post-holder to possess.