



JOB DESCRIPTION

POSITION: Lifeguard

REPORTS TO: Pool and Sports Technician

RESPONSIBLE TO: Facilities Manager

WORKING HOURS: 8.00am to 4.00pm Tuesday and Thursday, 8.00am to 5.00pm Monday, Wednesday and Friday term-time only. 35.5 hours per week September to May (Peak time).
May to July, 20 hours per week contracted, a degree of flexibility may be required.

PAID HOLIDAY: 20 days per annum

SALARY: £8.53 per hour

PURPOSE OF JOB: To assist in maintaining a safe environment within the pool and sports facilities.

JOB RESPONSIBILITIES:

1. Act as a lifeguard when the swimming pool is in use.
2. Follow a programme of equipment set ups and changeovers as required.
3. Ensure that the pool and surrounding area including changing rooms are clean and tidy, picking up lost property, disposing of rubbish, providing a safe and pleasant environment for users.
4. Cleaning duties around the pool, changing rooms and sports facilities (supplementing the cleaning carried out by the School's cleaners).
5. Ensure the safety and welfare of all users in line with all Health and Safety regulations, procedures and standards and be aware of your role in managing emergencies, accident reporting and the reporting of defects.
6. Respond effectively to all emergencies within the swimming pool and sports facilities. Actively promote safe working practices.
7. Comply with school policies and procedures.
8. Carry out daily and weekly checks on the swimming pool, including ensuring that the temperature and water quality are maintained at the appropriate level.
9. Assist with the setting up and clearing away of equipment in other parts of the sports facilities as and when required.
10. Participate in monthly competency training.

11. Other tasks as may reasonably be requested, assisting with the smooth running of the pool and sports facilities

THE PERSON:

Essential qualifications and experience:

- NPLQ Lifeguard qualification (evidence of ongoing training required)
- Good level of fitness (swimming skills, strength and endurance)
- Experience of routine pool maintenance.
- Thorough understanding of relevant Health and Safety legislation.
- Training in manual handling and risk assessment
- Ability to work independently, be pro-active and work on own initiative
- Good communication and teamwork skills
- Ability to complete tasks in an accurate and timely manner

Desirable qualifications and experience:

- Swim teaching qualification
- First aid qualification (preferably the four day First Aid at Work Certificate)
- Experience in monitoring temperature and water quality
- Gym Induction Knowledge
- Experience of working within the leisure industry and/or in a sports environment
- A valid driving licence

Additional training may be provided.