Carshalton High School for Girls
CHSG
Community | Harmony | Success | Growth

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Curriculum Leader Geography

Dear Applicant,

Thank you for your interest in the above post.

Carshalton High School for Girls is a highly successful, popular 11 to 18 comprehensive school. There are 1250 students on roll, over 80 teaching staff and a number of support staff who make a major contribution to the daily smooth running of the school in a variety of ways. Staff work as a cohesive team setting the highest professional standards as an example to the students.

Our ethos is based on our core values of Community, Harmony, Success and Growth. Securing high achievement and the well being of students is at the heart of everything we do. High standards of learning and teaching, our strong pastoral system, very good support and guidance, an extensive range of additional learning opportunities and the 'extra distance' staff go for the girls ensures that the needs of every student are personalised and met.

Ofsted Inspected the school in November 2017 and judged the school as good in all categories and good overall. We were delighted with the judgements and many of the positive aspects highlighted:

- *"The school is a happy and safe community where pupils do well and staff are proud to work."*
- *"The headteacher and leadership team have high aspirations for the school. They are strongly supported by governors and staff."*
- *"Pupils make good progress overall and in 2017 the progress of disadvantaged pupils was*
- *particularly good."*
- *"The quality of teaching is good overall, with aspects that are outstanding. This helps pupils to make good progress."*
- *"An excellent range of enrichment opportunities contribute strongly to pupils' all-round development."*
- *"The school's care and support for pupils is outstanding. Staff understand pupils' needs extremely well and work closely with other agencies to provide extra help, should this be needed."*
- *"Pupils enjoy school and have good attitudes to learning. They behave well in lessons and around school."*
- *Pupils are welcoming and polite to visitors. They show pride in their school."*
- *"Pupils show respect for the beliefs of others and understand the importance of democracy and the rule of law."*
- *"Parents are positive about the school and the quality of education their children receive."*
- *"The sixth form provides students with good opportunities for academic and personal development. They are well prepared for the next stage of education or employment."*
- *"Students' progress on BTEC courses is outstanding, and progress on A-level courses is good."*
- *"The school is a genuine inclusive and caring community where pupils from different backgrounds are respected."*

The school is a designated Humanities/Arts College, has been awarded Artsmark Gold 4 times and and holds Investor in Careers Status.

We are an academy and will shortly become a partner in the Girls' Learning Trust (a multi-academy trust of 3 girls' schools, CHSG, Nonsuch High School for Girls and Wallington High School for Girls.

The school is a member of the PiXL (Partnership in Excellence) Club.

Why work at CHSG?

Carshalton High School for Girls is a good place to work and we believe we have a great deal to offer staff who join our team.

Our vision clearly states that we are a community where 'staff and students learn and thrive together' and we are totally committed to ensuring staff are given the opportunities and encouragement to develop both personally and professionally. There is a culture of distributed leadership and numerous examples across the school where staff have gained promotion.

Growth Mindset is a key part of our ethos, as is relevant Continuous Professional Development. The ethos of constant improvement and positivity underpins our work and staff are encouraged to 'grow' and 'develop' through programmes offered and the daily support and guidance given.

We are totally commited to providing the best possible working environment for all staff.

The school has a warm, friendly, calm atmosphere, something visitors comment on frequently. Behaviour is very good and the school often receives positive feedback from external organisations.

There are high expectations of staff, but everyone is extremely well supported. There is a culture of working collaboratively and of working with and helping each other. Supply teachers are happy to return and Student Teachers, NQT's and new staff praise the support and guidance given.

Staff wellbeing is a high priority; our commitment demonstrated by having an in-house wellbeing team.

A number of staff social events are organised throughout the year.

We constantly seek ideas and comments on how we can further improve our workplace and practice and are open to trying new ideas and initiatives that bring benefits to our community.

The school continues to go from strength to strength. We have recently completed a £.6.4 million build including new specialist facilities for Maths, Drama, Dance and Music and a brand new canteen and sports hall.

I hope you will want to join our dynamic, forward looking school and be part of a team determined to achieve the best for its students. I look forward to receiving your application.

Yours faithfully

Mrs Vivien Jones
Headteacher