



A large collage of 15 photographs showcasing the diverse activities and achievements of students at St. Vincent's. The images include: a group of students in a hall; students in a drama or dance performance; students working on a project in a classroom; a student at a computer; students walking outside; a student in a forest; a student working on a red model; a student playing a drum; a student playing a guitar; a student playing a keyboard; a student running in a race; and students sitting on the grass. The collage is arranged in a grid-like fashion with overlapping images, highlighting the school's commitment to a well-rounded education.

Teacher of MFL (German and French)

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1. Letter from the Headteacher

April 2018

Dear Applicant

Teacher of MFL (German and French)

Thank you for your interest in the above position at Iveshead School. This is a fantastic opportunity to join our newly merged school as part of our highly successful Culture Faculty.

We are seeking to appoint a full-time Teacher of MFL. The ideal candidate will be experienced in teaching German and French from Year 7 through to Key Stage 5. The post is permanent and commences 24th August 2018. Applications from Newly Qualified Teachers are welcomed. We could also consider applications from those who would prefer part-time working.

Further information about the post and our school are included in this information pack but if you have any specific questions or would like to visit the school please contact Ella Burnell, by email: eburnell@ivesheadschool.org

The closing date for applications is 9:00 am on Monday 30th April 2018 and interviews will take place the following week.

To apply for this post please complete the application form and return with a covering letter (2 sides A4 maximum) stating what you believe you could bring to our school.

Applications can be emailed to: eburnell@ivesheadschool.org or by post to: HR Manager, Iveshead School, Forest Street, Shepshed, Loughborough, LE12 9DB.

Due to the level of applications that we receive we are only able to contact those that have been short-listed to attend an interview.

I look forward to receiving your application.

Yours faithfully



Matthew Parrott
Headteacher

2. Vacancy Advert



Forest Street, Shepshed, Loughborough, LE12 9DB

Tel: 01509 602156

Email: info@ivesheadschool.org

www.ivesheadschool.org

Headteacher: Matthew Parrott

Teacher of MFL (German and French Specialism) (Full-time) MPS / UPS

This is a fantastic opportunity to join our popular school that has been formed from the merger of two highly respected and successful schools - Shepshed High School and Hind Leys College. The result is the creation of one 'through' school, where students have the opportunity to study seamlessly from age 11 through to 19. We are recruiting for an enthusiastic and able teacher to join our Team to teach German and French. The successful applicant will be professional, adaptable and dedicated to delivering high quality teaching in this area.

Iveshead School occupies an extensive, attractive campus and has a good range of facilities.

Closing date for applications: 9:00 am on Monday 30th April 2018

Interviews: w/c 7th May

Start date: Friday 24th August 2018

Iveshead School is committed to safeguarding and promoting the welfare of children and young people. This post requires a criminal background check via the disclosure procedure. The successful applicant will therefore be subject to an Enhanced DBS.

3. Information about Iveshead School

Iveshead School officially opened late August 2017, it was formed from the merger of two highly successful and respected schools - Shepshed High School and Hind Leys College. The result is the creation of one 'through' school, where students have the opportunity to study seamlessly from age 11 through to 19, within one extremely well resourced campus.

We have built on the reputation and results we have achieved in recent years and continue to provide a caring place of learning for our students. Here they develop the skills and confidence they need to make their way through to the next stage of their lives whether that is higher education, an apprenticeship or employment.

The character of our school is defined by our three core values - 'respect', 'enrich', 'succeed'. We offer a supportive and welcoming community environment with respect for all, a dedicated staff and a strong blend of activities, which create an enriching and successful education for all students at Iveshead.



Shepshed is located within striking distance of the M1 and close to the attractive University town of Loughborough. The cities of Derby, Nottingham and Leicester are all within 30 minutes' drive. Birmingham is 40 minutes by motorway, and London is less than two hours. East Midlands Airport is less than 20 minutes away. Shepshed is situated on the edge of Charnwood Forest, with quick access to open countryside, including areas of park land. As a small town, Shepshed has good amenities, some of which (such as the swimming pool) are centered on our campus.



The school has a commitment to high achievement. A key aspect of raising achievement is effective teaching which is of the highest standard, and this is a basic quality we look for in all appointments we make.

Iveshead is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Safeguarding training for all staff forms an essential part of our CPD programme.

4. Information about the Culture Faculty

The Culture Faculty at Iveshead School offers traditional English baccalaureate subjects as well as Psychology at GCSE and Beliefs, Philosophy and Ethics throughout the school. From Y7, all students study French, Geography, German, History and BPE in mixed ability teaching groups. Students choose their options at the end of Y8 giving them the opportunity to study GCSE subjects for three years. All students follow the ebacc route and are able to choose to specialise between History or Geography, and French or German as well as having the opportunity to choose a new subject such as Psychology. The faculty has its own suite of eleven teaching classrooms all of which contain projectors and loudspeakers, an open study area, an ICT suite and access to two Chromebook trolleys. Homework is set regularly.

GCSE and A Level students follow the AQA course for French, German and History, Eduqas for Geography and OCR for Psychology. All GCSE and A Level courses are fully resourced with new textbooks and teaching materials based on the new specifications.

Older students are offered A level courses in French, Geography, German, History and Psychology. They are also offered the opportunity to complete an EPQ. These are popular subjects and many of our students continue their studies at university.

The Culture Faculty prides itself in establishing good relationships with students, whilst maintaining high standards of behaviour. Our students will readily consider and discuss the important issues that we cover, and there is a real sense of contributing to their wider development as part of a cohesive community. Staff are well-supported and team work is a priority. Staff meet regularly to discuss best classroom practice, to support each other and raise standards through co-operative work.

The Faculty organises a wide range of trips each year including Geography field trips for every year group, a French exchange for younger students, recent trips to Berlin and Cologne, and a joint Culture trip for students of GCSE and A Level French and History. We also subscribe to a range of websites including Digimaps and Linguascope.

5. Job Description and Person Specification

Title:	Classroom Teacher
Grade and Salary:	Teachers Pay Scale / Upper Pay Scale
Contract:	Teachers Terms and Conditions
Responsible To:	Faculty Director
Functional Relationships:	Other Faculty members Leaders of Learning Support Other Support Staff: Teaching Assistants, Administrative Assistants Student Phase Managers
Job Purpose:	To be responsible for the teaching of your subject at KS3 and to GCSE and Advanced Levels

Teaching and Learning Responsibilities

1. To plan, prepare and teach across all courses within your subject as required.
2. To prepare and teach lessons according to agreed programmes of study of the department taking into account the different abilities of students and matching delivery to improving individual progress.
3. To assess students' work and keep accurate records of their achievements and deliver feedback to students.
4. To contribute to the resourcing of Faculty courses and to support the collective work of the Faculty.
5. To help plan and take part in extra-curricular activities to enhance the learning of students in the Faculty.
6. To deliver the agreed tutor/PSHE programmes as required.
7. To monitor, record and report on the progress and achievement of students in line with department, school and national policies.
8. Attending assemblies, registering the attendance of pupils and supervising pupils, whether these duties are to be performed before, during or after school sessions;

General Duties and Responsibilities

1. To promote the aims and objectives of Iveshead School an Inclusive Comprehensive Secondary School through the agreed policies.
2. To care for the teaching areas and resources used in the schools and ensure attention to Health and Safety requirements.
3. Maintaining good order and discipline among the students and safeguarding their health and safety both when they are authorised to be on the school premises and when they are engaged in authorised school activities elsewhere.
4. To ensure proper behaviour by students through the agreed procedure within the schools and individual departments.
5. To contribute to the management of the school/college through planned meetings, working groups and other activities related to the development plan.
6. To contribute to the effective flow of information within the schools by using the school's systems of communication for dispersing and receiving messages.

7. To fulfil allocated duties within a duty rota.
8. To ensure that achievement tracking and reports to parents are compiled at appropriate times and to attend relevant meetings with parents.
9. To participate in the running of exams and key stage tests.
10. To liaise with parents and attend consultations as agreed on the School Calendar.
11. To participate in the PSHRCE programme and be a Learning Manager within a pastoral team as required.
12. To take part in personal professional development activities and the performance management system.
13. To contribute to the Safeguarding and Welfare of students by following agreed procedures and reporting methods.
14. To undertake any other reasonable duties requested by the Head Teacher.

PERSON SPECIFICATION CLASSROOM TEACHER

The Person Specification lists the qualities that we are looking for in a successful candidate. We will be using evidence from your letter of application, application form and interview to enable us to make a judgement of these qualities.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> - qualified teacher status - relevant degree subject 	<ul style="list-style-type: none"> - further study
Experience	<ul style="list-style-type: none"> - experience of teaching subject to KS3/GCSE/A-Level 	<ul style="list-style-type: none"> - experience of 11-18 - experience as a form tutor
Curriculum	<ul style="list-style-type: none"> - a clear vision of the curriculum - an understanding of the contribution your subject makes to the whole curriculum 	<ul style="list-style-type: none"> - an understanding of the relationship between pastoral and academic curriculum - experience of using ICT in the teaching of your subject
School Ethos	<ul style="list-style-type: none"> - an ability to defuse situations and handle crises - an understanding of the part students can play in the achievement of others 	<ul style="list-style-type: none"> - an understanding of the spiritual, moral, social and cultural aspects of others
Relationships	<ul style="list-style-type: none"> - an ability to relate well to young people and adults 	<ul style="list-style-type: none"> - evidence of working with members of the local community
Parents	<ul style="list-style-type: none"> - an awareness of the issues which concern parents 	<ul style="list-style-type: none"> - experience of handling parental concerns
Management	<ul style="list-style-type: none"> - self-management with regard to lead subjects 	<ul style="list-style-type: none"> - experience of contributing to team decisions
Personal Skills	<ul style="list-style-type: none"> - good personal organization - self motivation - an ability to cope with reasonable pressure - an ability to meet deadlines - an ability to use initiative 	<ul style="list-style-type: none"> - interests out of school