



*Saint* GREGORY'S  
Bath




*Outstanding  
Catholic education for all*

Application pack for the post of:

*Teacher of Science (0.6 fte)* Maternity Cover

Closing date: Midnight on Thursday 22 June 2017  
Interviews: Tuesday 27 June 2017

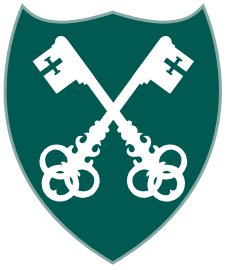
*"In Christ we flourish"*

A young boy with dark hair, wearing a dark green school blazer and a striped tie, is shown in profile, focused on playing a golden trumpet. He is in the foreground, slightly to the left. Behind him, a girl with long brown hair is also playing a trumpet, and further back, a boy is playing a tuba. They are all in school uniforms. The background is a bright, out-of-focus indoor setting, likely a school hall or music room. A semi-transparent dark grey box containing text is overlaid on the bottom left of the image.

*“Saint Gregory’s is simply the best school in every possible way. My children have gone from strength to strength due to excellent teaching and pastoral care. They are confident, capable, well-rounded and above all, happy.”*

Parent





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## *Mission Statement*

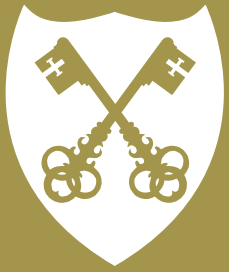
As a Catholic school, our inspiration is Jesus Christ. We therefore promote the dignity and well-being of every child and ensure that they flourish with us in a safe, happy and enriching environment.

We believe that everyone is gifted and called by God to fulfil some definite service for the greater good of society. We will help our students to discover their vocation in life, to achieve their full potential and to use their gifts for the greater glory of God.

## *Student Creed*

At St. Greg's, we are a family.  
We walk together in the footsteps of Jesus.  
We are all equal in the sight of God  
So everybody deserves dignity and respect.  
We believe that we are all blessed with gifts  
And called by God  
So let's do something special,  
Let's work together for a better future.

In Christ we flourish.



*Saint***GREGORY'S**  
*Bath*

## *Welcome from the Headmistress*

Dear Prospective Applicant,

Thank you for your enquiry regarding the post of Teacher of Science (0.6 fte) at Saint Gregory's Catholic College, Bath with effect from 1 September 2017. This post is a temporary contract and will cease on the return to work of the current postholder following maternity leave.

Saint Gregory's is an over-subscribed high achieving school with a national reputation for excellence. Our last Ofsted inspection judged us to be outstanding in every area and we are committed to maintaining and developing that high standard. The Science Faculty at Saint Gregory's is an outstanding faculty with a proven track record in examination success and raising achievement.

At Saint Gregory's we inspire and encourage our students to fulfil their potential and flourish. We are recruiting for an ambitious, outstanding teacher who has a commitment to academic excellence and who will inspire our students to reach their potential. If you are successful you will be joining an established, successful and highly skilled team. This is a temporary, part time contract and will involve teaching Science from Year 7 to Year 13.

As a Catholic school we provide our students with a moral compass based on Catholic Social Teaching that supports their growth and development. It is essential that our students are encouraged to have enquiring minds, ask questions and form their own opinions. The pastoral care at Saint Gregory's ensures that our students grow into well-rounded, reflective, caring and thoughtful young people, ready to take their place in society.

We are an inclusive school that places the student at the heart of everything we do. As a Catholic school our values are explicitly Christian, however you do not have to be of the Catholic faith to apply for this post.

There is a warm, welcoming family atmosphere at Saint Gregory's that underpins our culture as a school. Teamwork is at the heart of everything we do and by working together we aim to provide the very best opportunities for all our students and staff.

If you would like to apply for this post, please submit your application by midnight on **Thursday 22 June 2017**. Interviews will be held on **Tuesday 27 June 2017**. If you have any further questions or would like to arrange a visit, please do not hesitate to contact my PA, Mrs Gormley, on 01225 838200 or by email at **[gormleys@st-gregorys.org.uk](mailto:gormleys@st-gregorys.org.uk)**.

Yours faithfully,

Ms A Cusack  
**Headmistress**

*"In Christ we flourish"*



*"This is an outstanding school."*

Ofsted, July 2013



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## *About this role*

**Post:** Teacher of Science (0.6 fte) from 1 September 2017  
**Contract type:** Temporary maternity cover and part time  
**Salary:** MPS  
**Closing date:** Thursday 22 June 2017, midnight

**This is an excellent opportunity for a talented and enthusiastic Science specialist looking to begin their teaching career or an experienced colleague looking for their next career move in a high-performing and over subscribed school. We encourage applications from candidates who can offer the flexibility of teaching a second subject in line with our curriculum needs. Please state any additional subjects in your application.**

Saint Gregory's Catholic College is a popular 11-18 co-educational school, founded on Catholic Christian values and with a strong family and community ethos. These values are the foundation of learning for our students, providing them with an academic start to life that is supportive, nurturing and inspiring. Saint Gregory's has a well-deserved reputation for academic excellence, outstanding pastoral care and an excellent enrichment programme.

Saint Gregory's was once again rated Outstanding by Ofsted in 2013 and the most recent inspection by Clifton Diocese also rated Saint Gregory's as an Outstanding Catholic school.

The Governing Body is looking for an exceptional Teacher of Science, to join our team from September. The successful candidate will be an inspirational teacher who will maintain and enhance our very high academic standards.

**Candidates must be able to demonstrate:**

- A track record of exceptional Science teaching
- Capable of teaching across the Key Stages
- Outstanding subject knowledge
- The ability to inspire excellence in students
- Enthusiasm and motivation for exemplary teaching and learning

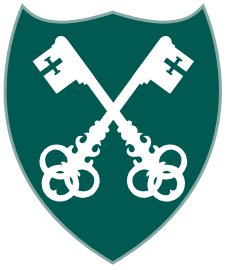
**In return, the successful candidate can expect:**

- A comprehensive Induction Programme
- Outstanding professional support at every stage of your career
- A strong Continuing Professional Development programme to develop you as an outstanding teacher
- A supportive Senior Leadership Team
- Opportunities to work in a dynamic and supportive faculty with excellent facilities
- A positive student body who love learning

For an open conversation about the role and/or to arrange a visit prior to application, please contact the Headmistress' PA, Mrs Gormley, on 01225 838200 or email [gormleys@st-gregorys.org.uk](mailto:gormleys@st-gregorys.org.uk) to arrange a suitable time.

We are committed to safeguarding and promoting the welfare of children. We follow safer recruitment practices and appointments are subject to an enhanced DBS check. Details of our CP Policy can be found on our website at [www.st-gregorys.org.uk/useful-information/key-documents](http://www.st-gregorys.org.uk/useful-information/key-documents).





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## *About Saint Gregory's*

Saint Gregory's is a Catholic voluntary aided secondary school which was established by the Diocese of Clifton. It primarily serves designated Catholic parishes in Bath and North East Somerset, North West Wiltshire and the north of the County of Somerset and admits students of 11-18 years. It is a medium-sized popular co-educational school, founded on Catholic Christian values and with a strong family and community ethos. These values envelop the learning of students, providing them with an academic start to life that is supportive, nurturing and inspiring. Saint Gregory's has a well-deserved reputation for academic excellence, outstanding pastoral care and an excellent enrichment programme.

The New Sixth is an exciting collaboration between Saint Gregory's Catholic College and St Mark's Church of England School. The New Sixth provides a unique post-16 experience in the state sector in Bath and North East Somerset: a high-quality sixth form education with outstanding pastoral support and a wide range of enrichment activities, inspired by Christian values.

Saint Gregory's has maintained its Outstanding judgement in its most recent Ofsted and Diocesan inspections.

*"In Christ we flourish"*



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## *The Science Faculty*

There are six labs in the main science block and two brand new state of the art sixth form labs are housed in the Sixth Form Gateway building. Year 7-9 students follow a three year KS3 course. We feel that it is a great opportunity to make KS3 science more exciting and engaging allowing time for development of investigative skills and embedding key skills required at GCSE. Years 7-9 currently follow schemes of work adapted from the new Activate Science Course. Years 7-9 also sit formal exams in all subjects once a year.

At KS4 we currently follow AQA schemes of work and we will offer GCSEs in the new AQA Triple Science or Combined Science courses in Year 10 and 11. We have seen a significant uptake in Triple Science over the last few years with over 50% of students opting to study Triple Science in 2015-16. Achievement in science is excellent, exceeding National Average results and we pride ourselves on the progress that is made across all groups of students.

The Science Faculty offer a variety of enrichment activities. The Faculty runs a popular weekly science club for Year 7 and 8 students and a new STEM club for Year 9 and 10 students. These are designed to allow students to enrich their learning and understanding through exciting science projects. The faculty offers a number of opportunities for students to attend external science trips or get involved with projects and competitions. National Science & Engineering Week is a highlight of our calendar. In the past students have created their own inventions for our Dragons Den competition; Year 9 students attended the Big Bang Science Fair in Birmingham; Year 7/8 enjoyed STEM workshops while Years 10/11 attended STEM careers talks and ran a debate on ethical issues in science.

It is an exciting time to join the Saint Gregory's Science Faculty as we now have our new sixth form that opened in September 2013. The faculty now offers A-Levels in Biology, Chemistry and Physics. Currently we have a large number of students studying A Level in each science subject. The successful candidate will be an enthusiastic, dynamic teacher of science who is able to teach all science subjects.

Stewart Burn, Head of Science Faculty

*“In Christ we flourish”*





*“Students’ achievement is outstanding. All groups, including higher ability students, those who speak English as an additional language and those who have special needs, make rapid progress in relation to their starting point and abilities.”*

Ofsted, July 2013



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## *Our Location*

We are located at the southern gateway to the World Heritage City of Bath with beautiful views towards the Severn Estuary and over Bath. Access to the school is easy as it is on main bus routes and next to the Odd Down Bath Park and Ride terminus.

The World Heritage City of Bath itself needs little introduction. Over four million tourists a year come to visit its many attractions, such as its Georgian architecture, its festivals, theatres, museums, restaurants and shops. It boasts excellent schools, rugby and football teams and Olympic standard training facilities at the University of Bath.

In May 2015, Bath was named as the second safest city in the world. It has also been recognised by the Times newspaper as the best place to live in the UK, offering a very high quality of life. Bath is served by many attractive towns and villages, and our staff and students come from diverse locations.

*“In Christ we flourish”*





*“Students make an outstanding contribution to the Catholic life of the school and benefit enormously from it. The school ethos is demonstrated by the exemplary behaviour of its pupils, their respect and care for one another, as well as their outreach to others outside the school.”*

Clifton Diocese Inspection Report, October 2013





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## *Job Description*

This job description should be read in conjunction with the professional duties set out in the School Teachers' Pay and Conditions Document, the governors' Pay Policy and Performance Management Policy including the Teaching Standards.

### Key Areas of Responsibility

#### 1. Core Purpose

- 1.1 To actively support and promote the School's vision and values as outlined in the Mission Statement.
- 1.2 To raise standards of student attainment and achievement in his/her classes and to monitor and support student progress in his/her classes.
- 1.3 To be accountable for the safety, wellbeing, development, academic progress and attainment of each student in his/her classes.
- 1.4 To be a form tutor as deployed by the Headmistress.

#### 2. Monitoring, Evaluation and Planning

- 2.1 To attend faculty meetings as published in the School Calendar with a clear focus on quality of teaching and learning, raising attainment, monitoring, evaluation and strategic planning.
- 2.2 To ensure the effective implementation of all School policies.

#### 3. Curriculum

- 3.1 To ensure the provision of an appropriately broad, balanced and differentiated curriculum for students in his/her classes in accordance with the National Curriculum Programmes of Study at Key Stage 3, exam specifications at Key Stage 4 and 5 and the aims of the School Curriculum Policy.
- 3.2 To ensure that the spiritual, moral, social and cultural aspects of the curriculum are well covered.
- 3.3 To ensure that all statutory requirements in Science are met, especially with regard to citizenship and work-related learning.
- 3.4 To promote a positive approach to Science.

#### 4. Assessment

- 4.1 To ensure the implementation of the School Learning Policy in his/her classes, with particular regard to Assessment for Learning.
- 4.2 To follow the schemes of work at Key Stage 3, 4 and 5 in Science which are appropriately differentiated to meet the needs of students with special educational needs, including the gifted and talented.



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## *Job Description*

- 4.3 To ensure effective reporting of student progress to parents and to convene meetings with parents outside of parents' evening when necessary.

### 5. *Discipline*

- 5.1 To be responsible for behaviour management in his/her classes, contacting parents if students are persistently disruptive.  
5.2 To uphold and implement the school's Behaviour for Excellence policy.  
5.3 To create a positive learning environment in Science.

### 6. *Professional Development*

- 6.1 To keep abreast of developments, including research and development in the area of effective teaching and learning.


### 7. *Resources*

- 7.1 To be responsible for the implementation of the School Health and Safety Policy and for the safety and wellbeing of students in his/her classes.

### 8. *Additional Responsibilities*

- 8.1 To actively participate in, and support the development of, the extra-curricular and/or enrichment activities in the Science faculty and across the whole school.  
8.2 To perform, in accordance with any direction which may reasonably be given to you by the Headmistress from time to time, such particular duties as may reasonably be assigned to you (see: STPCD).

This job description will be reviewed annually or more frequently if necessary by the Headmistress in consultation with the post holder.

A close-up portrait of a young boy with dark, spiky hair, smiling gently at the camera. He is wearing a dark green school blazer over a white collared shirt and a green and yellow striped tie. The background is slightly out of focus, showing other students in similar uniforms. A semi-transparent dark grey box is overlaid on the bottom left of the image, containing a quote and the word 'Parent'.

*“Saint Gregory’s is a truly nurturing environment for children, allowing them to grow and flourish into wonderful human beings.”*

Parent





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## *Person Specification*

Teacher of Science	Essential	Desirable
Qualifications and professional development		
Qualified teacher status (QTS) or pending	✓	
Good honours degree	✓	
Evidence of relevant and recent CPD	✓	
Further study or post graduate work		✓
Other work with young people		✓
Experience		
Good IT skills	✓	
Effective Assessment for Learning	✓	
Range of teaching and learning styles	✓	
Specialist knowledge of the National Curriculum up to and including A Level	✓	
Vision for personalisation		✓
Experience of teaching Key Stage 5 Science		✓
Skills and attributes		
The ability to analyse data, identify patterns and devise meaningful targets	✓	
The ability to promote the school's aims positively	✓	
The ability to establish and develop positive relationships with students, parents, colleagues, governors and the community	✓	
Excellent management skills	✓	
Excellent communication skills	✓	
Excellent organisation skills	✓	
Excellent classroom management	✓	
Excellent motivator	✓	



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## *Person Specification*

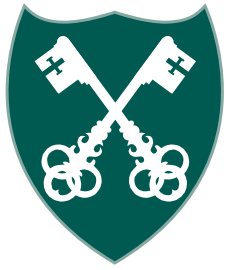
Teacher of Science	Essential	Desirable
Personal Attributes		
A positive role model for students and staff	✓	
Willingness to listen to, reflect and act on feedback	✓	
Supportive of Christian ethos of School	✓	
Emotionally intelligent	✓	
Motivated	✓	
Enthusiastic and positive	✓	
Willing to contribute to wider life of School	✓	
Safeguarding children		
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓	
A clear understanding of child protection issues	✓	
Appropriate attitudes to the use of authority and maintaining discipline.	✓	

*“Sporting, artistic and dramatic opportunities are outstanding and all students take full advantage of the range of opportunities to develop clear, personal values and to make an impact on school life.”*

Ofsted, July 2013







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## *How to apply*

Closing date for applications: Thursday 22 June 2017 at midnight  
Interviews will be held on: Tuesday 27 June 2017

Applicants are asked to submit their application to:

Miss M Jackson, HR Manager by email to: [jacksonm@st-gregorys.org.uk](mailto:jacksonm@st-gregorys.org.uk)

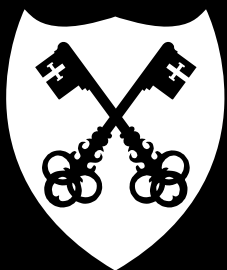
They may also be submitted via post to:

Miss M Jackson, HR Manager  
Saint Gregory's Catholic College  
Combe Hay Lane  
Odd Down, Bath, BA2 8PA

Please note that no other material (such as testimonials or CVs) will be considered during the selection process.

To arrange a visit prior to application or to discuss the role further with the Headmistress, please contact the Headmistress' Personal Assistant, Mrs S Gormley, on **01225 838200** or email: [gormleys@st-gregorys.org.uk](mailto:gormleys@st-gregorys.org.uk).

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**Saint Gregory's Catholic College**

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**[www.st-gregorys.org.uk](http://www.st-gregorys.org.uk)**

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