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| **Attributes** | **Forms of Evidence** |
| **Education & Qualifications**  Good Honours Degree in Maths  Post Graduate Teaching Qualification  Relevant Professional Development (Desirable)  Evidence of relevant further accredited study (Desirable) | Letter  Application Form |
| **Experience**  An outstanding track record in raising achievement across 11-18 range; NQTs are welcome to apply and we would expect them to have an outstanding track record from their placements  Experience of using data to plan for improvement  Experience of successfully trying new strategies and ideas in order to support students  A good understanding of current developments and initiatives in 11-18 education in Maths | Letter  Application Form  Interview |
| **Teaching and Learning**  An excellent classroom practitioner  Ability to recognise and promote high quality teaching to meet the needs of all students | Letter  Application Form  Interview |
| **Knowledge and Skills**  Excellent ICT skills and experience of using virtual learning platforms / technologies  Ability to develop courses and programmes of study that will motivate and engage boys  Ability to use student data to plan lessons to meet the needs of all students | Application Form  Letter |
| **Personal Qualities and Characteristics**  Relentless about maintaining a consistently high standard of learning and teaching and in driving the departments results forward  Manage work-life balance  Enthusiasm for and commitment to the achievement of the school’s overall vision  Flexible, adaptable, results-orientated and able to prioritise; highly resilient  Independent, highly motivated, enthusiastic, not easily discouraged, meets deadlines and calm under pressure  A demonstrable commitment to the principles of equality and diversity  High degree of probity reliability and integrity; personal impact and presence  Ability to develop good working relationships with students and staff and parents  Passionate belief in the ability of all students to achieve  Committed to raising the life chances of all.  Innovative and creative  Ambitious for themselves and others  Sense of humour | Interview  Reference |
| **Ethos**  Committed to maintaining and enhancing a distinctive and inclusive Christian ethos of the school  Ability to set exemplary standards across the board and be a role model for pupils and staff, with strong ethical convictions and commitment to the highest standards of Christian pastoral care | Application Form  Letter  Interview  Reference |
| **Co-curricular**  Appreciation of and commitment to the value of enrichment activities and their provision | Letter  Application Form  Interview |