

Teacher Person Specification

PERSONAL ATTRIBUTES REQUIRED	ESSENTIAL (e) Or DESIRABLE (D)	To be Identified from:
Qualifications: <ul style="list-style-type: none"> Good academic achievement including a relevant honours degree PGCE/Qualified Teacher Status 	E E	Application Application
Experience: <ul style="list-style-type: none"> Experience of teaching relevant subject at Key Stages 3 and 4 (includes trainee placements) A successful track record with GCSE classes 	E D	Letter/Interview Letter/Interview
Knowledge/skills/abilities <ul style="list-style-type: none"> A creative and innovative approach to teaching and learning A commitment to improving, monitoring and evaluating teaching and learning A commitment to Assessment for Learning High expectations for pupil attainment, personal development and conduct A commitment to delivering the curriculum for our Gifted and Talented children and equally for our children with learning differences A commitment to best practice in pastoral support and student welfare A commitment to extracurricular activities and curriculum enrichment Accountable and reliable 	E E E E E E E E	Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview
Personal Qualities: <ul style="list-style-type: none"> High levels of personal and professional integrity Commitment to academic excellence High degrees of self confidence, personal energy and dynamism Personal warmth, good rapport with pupils, colleagues and parents Excellent organisational skills Appropriate levels of personal presentation Confident use of ICT Confident oral and written English skills Enthusiasm for participation in extracurricular activities Strong support for our Catholic Ethos 	E E E E E E E E D E	Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview Letter/Interview

The successful applicant will be subject to the CES (Catholic Education Service) contract and also to a satisfactory DBS (Disclosure and Barring Service) Enhanced Disclosure Certificate and verification of qualifications and National Insurance Number