## **Person Specification**



Rooted in Christ and Catholic tradition and under the guidance of its patron, St Edmund's aims to realise the God-given potential, in body, mind and spirit, of all members of its community through service and leadership.

## Avita Pro Fide!

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Role title:	Teaching Assistant		
Reporting to:	Head of Prep School		
	Essential	Desirable	Method of assessment
Qualifications		<ul> <li>Childcare qualification or a willingness to work towards an NVQ in play work.</li> </ul>	Production of the Applicant's certificates
Experience	<ul> <li>Experience of working with 3 to 11 year olds.</li> </ul>		Contents of the application form Interview Professional references
Skills & Knowledge	<ul> <li>Assistants will be encouraged to attend in-service training courses.</li> <li>Attendance on school INSET days will be required within the terms and conditions of employment.</li> </ul>		Contents of the application form Interview Professional references
Personal competencies and qualities	<ul> <li>An understanding of good quality childcare.</li> <li>A commitment to equal opportunities.</li> <li>Ability to provide safe creative play.</li> <li>Ability to communicate at all levels.</li> <li>Ability to meet children's individual needs.</li> <li>Ability to use judgement and common sense.</li> <li>Ability to work as part of a team.</li> </ul>	Ability to work on own initiative.	Contents of the application form Interview Professional references

The College is committed to safeguarding the welfare of children, therefore, all candidates will be required to undergo an Enhanced DBS check.

We will seek references that will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications.